



YNCS(SW) Shawn G. Newcoste Field Support Division (NAVPERSCOM, Pers-33) March/April 2002



#### **Outline**

DCNO M&P (N1)

#### Policies & Procedures

- Background
- Where we are today
  - Policy
    - Post 9/11 & Suspension
    - Command Responsibilities
    - Categories & Purposes
    - Flag approvals
    - "Rolling calendar"
  - ♦ ITEMPO Challenges
  - ITEMPO Reporting
- Where we need to go
  - **♦ ITEMPO II**



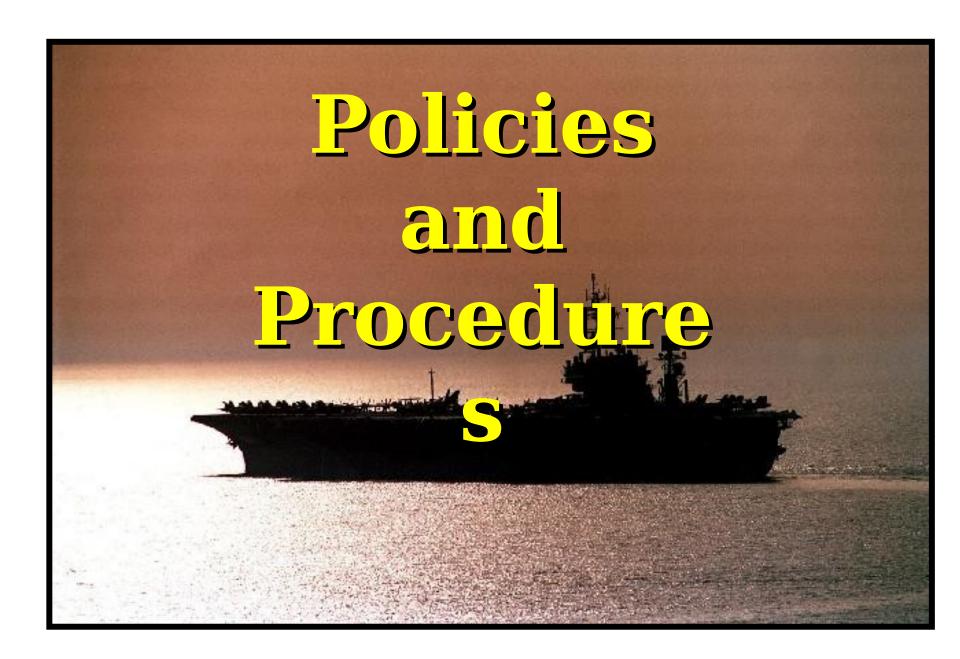


#### **Outline**

ITEMPO Implementation Plan

- Policies and Guidelines
- > ITEMPO data system -
  - IT solutions
  - Training
    - Past and Current (Phase 1, 1A, 1B
      - Weekly Status Reports
      - Query and Forecasting
      - Online Transactions
    - Future (Phase 2):
      - Upgrade of Current capabilities
      - Offline Transactions
- > Summary
- Questions and Answers







- FY-00 National Defense Authorization Act (NDAA)
  - Military Services have to track "deployment" of members on an individual basis
    - "Day of Deployment" = Any day a Sailor is away from his/her PDS such that he/she can't "go home at night". Exceptions include schools and watchstanding at the PDS.
  - Legislation contains "gates" at 182 and 220 "deployment days" (in a 365-day rolling calendar)
    - ♦ >182 days, must be managed by 1st Flag in the COC
    - ♦ >220 days, must be approved by 4-star in the COC
    - ♦ >250 days, member entitled to \$100/day pay for each "deployment day" in excess of 250, while still in a deployed status.
  - Service secretaries may suspend provision for a single member or group based on national security interests.



- - Feb 00: USD(C) designated "highdeployment" pay as MP/RP expense
  - Apr 00: Navy introduces proposal to change ITEMPO tracking cycle/pay threshold
    - > From 250 out of preceding 365 days, to 500 out of preceding 730 days
      - Approvals gates at 182 & 220 unchanged
    - Proposal more accurately reflects operational pattern of expeditionary force like Navy and USMC.
      - Takes into account 18-month deployment cycle
      - Captures IDTC as a whole over two years vs. piecemeal accounting under original one year cycle
    - ➤ In May 00, becomes official DoD position



- FY-01 National Defense Authorization Act (NDAA)
  - Member entitled to \$100/day for each "deployment day" in excess of <u>400</u> (out of the previous 730 days), while still in a deployed status
  - Flag-approval "gates" at 182 and 220 "deployment days" (in rolling 365-day calendar) remain
  - >>220-day approval gate:
    - Some relief given from previous legislation (which required approvals only by a 4-star Admiral)
  - "Deployment" = member is unable to return to residence, or when a vessel leaves its homeport
  - Review & report after first year of data collection (NLT 31 Mar 02)



- FY-02 National Defense Authorization Act (NDAA)
  - Revises reserve deployment definition:
    - When ordered to active duty, reservist rules match active duty rules regarding "can't go home at night".
  - Directs IHDP will be an O&M expense.
    - OSD, DFAS and Services working together to determine most effective way to implement.







- **OSD PERSTEMPO (ITEMPO) Policy:** 
  - "High-deployment" pay is NOT taxable in a CZTE
  - Definition of homeport/homeport cluster
    - Defined in ITEMPO User's Manual
    - Uses same definition of "homeport" and "local area" (vice "homeport cluster") as JFTR
  - Leave while deployed
    - Short periods of leave (up to 4 days) in a deployed area counts towards ITEMPO "deployment days" when assigned to a deployed unit.



#### What ITEMPO information is tracked?

- > ITEMPO Deployment Events
  - At a minimum, must begin on one calendar day and end on the next but can be < 24 hours</li>
  - Date of return does NOT count as a deployed day
- What is NOT tracked?
  - > ITEMPO Non-Deployment Events
    - 22 January 2001: OSD suspends requirement to report non-deployment events.
  - Non-ITEMPO Events (does NOT require data submission)



#### ITEMPO

#### <u>(counts toward pay)</u>

- Fwd Presence
- Operations
- Exercises
- Mission support TDY
- Hospitalization
- Leave (<5 days) in deployed area
- Home Station Training
- Unit Training

#### **ITEMPO Non-Deployment Events**

- Schools
- Duty in Garrison
- Hospitalization
- Discipline

#### **Non-ITEMPO Events**

- Normal Workday in home port
- Leave (leave while deployed may be counted under certain circumstances)
- PCS transit time
- Permissive TAD/PTDY

Reserve Specific:

IDT, Muster Duty, Funeral

22 January 2001: OSD suspends requirementy to report nondeployment events.



#### ITEMPO Decisions:

- ➤ On 22 Aug 01, CNO reviewed Navy's ITEMPO implementation status and associated impact. Prescribed the following way ahead to minimize ITEMPO costs (projected at > \$100M annually beginning in FY-03):
  - OPERATIONS Increase time between deployments to reduce potential ITEMPO costs.
  - MAINTENANCE Despite greater ITEMPO cost associated, Navy will NOT formally change homeport for any availability less that 12 months.
  - PERSONNEL Manage assignments and distribution to achieve zero ITEMPO busts.



#### Operations Impact:

- Adjust schedules to increase time between deployments in an effort to reduce costs would produce unintended consequences
  - Potential gaps in forward presence
  - Limitations on at-sea training
  - Fewer port call opportunities
  - Little room for emergency surge capability

#### Maintenance Impact:

- Ships are not always co-located with suitable industrial facilities for short-term (<6 months) availabilities.
- Out-of-HP maintenance <12 months counts as deployment, thus ITEMPO expenses are unavoidable</p>



#### Personnel Impact:

- Managing distribution to achieve zero ITEMPO costs results in....
  - Less flexibility in assignment options for individual Sailors
    - Pre-ITEMPO: 8,000 back-to-back sea/split tours per year (majority are volunteers) to...
      - Maintain family stability (home basing and co-location)
      - Improve competitiveness for promotion
      - Financial stability (e.g., continue receipt of Career Sea Pay)
  - Less choice for Sailors creating
    - More geographic bachelors/unaccompanied tours
    - Increased PCS costs
  - Perception by Sailors as a loss of benefits
    - Sailors desire to go from one high OPTEMPO tour to another to earn ITEMPO Pay
- Due to cost, Navy forced to deny such opportunities.



- ITEMPO creates significant costs to Navy
- Limiting ITEMPO costs can adversely impact operational presence, unit maintenance, and personnel assignments
  - ➤ These are "unintended consequences" of meeting the ITEMPO legislation



#### Policy - Post 9/11

- Post 9/11/01 ITEMPO:
  - > 8 OCT 01: Per Sec. 586, SECNAV indefinitely suspends:
    - Accumulation of ITEMPO deployment days
      - The 365- and 730-day rolling calendars are NOT suspended
      - Deployment day counters will continue to diminish until suspension is lifted
    - Requirement for flag approvals at 182- and 220-day gates.
  - > SECNAV also directs:
    - ITEMPO reporting <u>WILL</u> continue. Therefore, units must continue to:
      - Submit ITEMPO events
      - Verify individual ITEMPO counters
  - CNO policy decisions are not applicable during the national emergency.



### Policy - CO's

#### Command Responsibilities:

- ➤ The Commanding Officer/Officer in Charge of a unit is responsible for:
  - Ensuring a proper accounting or muster of personnel is conducted daily in accordance with Section 808 of Navy Regulations.
  - Submitting ITEMPO transactions. S. NAVY
    - Unit transactions submitted when not in homeport
    - Individual transactions submitted when unit transaction not appropriate, e.g., unit in home port, but individual Sailor(s) go TAD.
    - ENDING ITEMPO transactions as required.



### Policy - CO's

- Command Responsibilities (continued.):
  - ➤ The Commanding Officer/Officer in Charge of a unit is responsible for:
    - VERIFYING the ITEMPO status of every individual assigned to his/her command.
      - Using available reports to verify each Sailor's status.
      - Ensuring ITEMPO is reviewed and updated prior to a Sailor's PCS transfer or separation from the service.
  - During periods of <u>NON-suspension</u>, the Commanding Officer/Officer in Charge of a unit is responsible for:
    - Requesting flag approvals prior to the 182- and 220-day gates.
    - Initiating any pay documents necessary to begin ITEMPO pay.



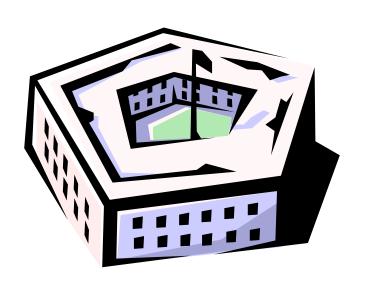
Categories & Purposes:

- March 2000: OSD policy requires not only ITEMPO deployment be reported, but the TYPE & REASON (category & purpose) of deployment.
  - Summer 2000: Navy decides to delay implementation of reporting categories & purposes.
    - Even greater administrative burden on the fleet
    - Provides time to lobby OSD to eliminate such reporting
    - If necessary, Navy will require reporting of categories and purposes into Phase 2 of ITEMPO Implementation Plan
- ➤ Post-9/11: OSD requires reporting of categories and purposes.
  - FEB 02: Navy enhances ITEMPO system (online and DMRS) to accept categories and purposes
    - Online transactions MUST include C&P effective 14 FEB 2002
    - DMRS transactions MUST include C&P effective 1 APR 2002



#### **Policy - Categories**

- DCNO M&P (N1)
  - Every deployment is broken down into categories and further defined into different purposes.
  - The following slides show the valid categories and purposes, the associated codes, and their corresponding definitions.





# Policy - Categories

Code	Category	Definition
A	Operation	An Operation is defined as a military action or the carrying out of a strategic, tactical, service, training, or administrative military mission;
		providing support to domestic civil, humanitarian, or counter-drug military mission; the process of carrying on combat, including movement, supply, attack, defense and maneuvers needed to gain the objectives of any battle
		or campaign. Operations are generally named by the OJCS.
В	Exercise	Exercise is defined as support to a named military maneuver or simulated wartime operation involving planning, preparation, and execution carried out for the purpose of training and evaluation. It may be a combined, joint, or single Service exercise, depending on participating organizations.
С	Unit training	Unit Training is defined as all or part of a unit accomplishing training objectives at a location other than the permanent duty location. Unit training includes exercises that have not received an official designation.
D	Mission support TAD/TDY	Mission Support TAD/TDY is defined as duties that include meetings, conferences, staff visits, staff augmentation, and medical appointments.
Е	Individual training	Individual Training TAD/TDY is institutional training conducted in a school or training center of a centralized, DoD or single service, training organization.
F	Home Station training	Home Station Training is training conducted within the limits of an installation/base. This area has been predetermined and is documented by appropriate authorities.
G	Duty in garrison	Duty performed at the permanent location that the member's unit occupies when not committed to an operation.  NOTE: DO NOT USE THIS CODE. NAVY DOES NOT COUNT WATCHSTANDING AS AN ITEMPO DEPLOYMENT EVENT.



# **Policy - Categories**

Code	Category	Definition
Н	Hospitalization	Hospitalization is the formal admission to a medical treatment facility.
	in area of	PDS is the homeport of a ship or of a ship-based staff to which member is
	Permanent Duty	assigned or attached for duty other than TDY is the PDS for (dependents'
	Station	transportation, and transportation of HHG, mobile homes, and/or POVs,
	(PDS)/homeport	and geographically-based station allowances.
I	Disciplinary	Discipline is the confinement of Armed Forces members where they are
	event	restricted from performing normal duties.
J	Inactive duty	Inactive Duty Training (IDT) is training performed under orders by a
	training	member of a Reserve Component not on active duty or active duty for
		training not performed at the permanent training site. IDT consists of
		regularly scheduled unit training assemblies, additional training assemblies,
		periods of appropriate duty or equivalent training, and any special
		additional duties authorized for Reserve component personnel.
		NOTE: DO NOT USE THIS CODE. NAVY DOES NOT COUNT ANY
		IDT AS AN ITEMPO DEPLOYMENT EVENT.
K	Muster duty	Muster Duty is the personnel status accounting of members attached to a
		Reserve command.
		NOTE: DO NOT USE THIS CODE. NAVY DOES NOT COUNT
		MUSTER DUTY AS AN ITEMPO DEPLOYMENT EVENT.
L	Funeral honors	Funeral Honors Duty is performed by Reserve Component members to
	duty	render military honors to deceased Armed Forces members.
Z	Unknown	Any category that does not meet the definition of any other category noted
		above.



- - ITEMPO purposes are used to further define the type of deployment.
  - If the ITEMPO Category is assigned a code of "A", "B" or "C", a specific further definition is identified via the use of the ITEMPO purpose code.
  - For all other ITEMPO categories, an ITEMPO purpose code of "Z" for "Unknown" is used.





#### ITEMPO Purpose Code (if ITEMPO Category)

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Code	Purpose	Definition	
A	Contingency operation	Contingency Operations are designated by the Secretary of Defense as operations in which members of the Armed Forces are or may become involved in military actions, operations, or hostilities against an enemy of the United States or against an opposing force.	
В	National Emergency	A National Emergency is a condition declared by the President or the Congress that authorizes certain emergency actions be undertaken in the national interest.	
С	War	War is an armed conflict between the Armed Forces of two or more states or coalitions, involved in large-scale sustained combat operations to achieve national strategies/objectives or protect national interests. This would only apply to operations that have been declared "war" by the Congress of the United States	
D	Counter-drug operation	A Counter Drug operation is a military action taken to detect, monitor, and counter the production, trafficking, and use of illegal drugs.	
Е	Law enforcement operation	A Law Enforcement Operation supports law enforcement authorities to counter international criminal activities (terrorism, narcotics trafficking, slavery, and piracy), and to suppress domestic rebellion in foreign countries.	
F	U.S. domestic civil operation	US Domestic Civil operations include those activities and measures taken by the Department of Defense to foster mutual assistance and support between the Department of Defense and any civil government agency in planning, preparing for, or applying resources for border patrol augmentation, and in response to the consequences of civil emergencies or attacks, including national security emergencies.	



#### ITEMPO Purpose Code (if ITEMPO Category)

0.1		
Code	Purpose	<u>Definition</u>
G	Humanitarian	A Humanitarian operation is conducted to relieve or reduce the results of natural or manmade disasters or
	operation	other endemic conditions such as human pain, disease, hunger, or privation that might present a serious
		threat to life or that can result in great damage to or loss of property. Assistance provided under these
		provisions can include:
		1. Medical, dental, and veterinary care provided in rural areas of a country;
		2. Construction of rudimentary surface transportation systems;
		3. Well drilling and construction of basic sanitation facilities;
		4. Rudimentary construction and repair of public facilities.
Н	Peacekeeping	A Peace Keeping operation is a military action, undertaken with the consent of all major disputing parties,
	operation	designed to monitor and facilitate implementation of an agreement (such as a cease-fire or truce) and
	_	support diplomatic efforts to reach a long-term political settlement.
I	Surveillance	Surveillance is the systematic observation of aerospace, surface, or subsurface areas, places, persons, or
	operation	things, by visual, auditory, electronic, photographic, or other means.
0	Forward	Forward Presence is the visible posture of US forces and infrastructure strategically positioned in or near
	presence	key regions around the globe, to contribute to the stability, continuity, and flexibility that protects US
		interests.
P	Hospitalization	Hospitalization is the formal admission to a medical treatment facility.
Z	Unknown	Any purpose that does not meet the definition of any other purpose noted above.



• ITEMPO Purpose Code (if ITEMPO Category

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Code	Purpose	Definition
J	Joint or	A Joint/Combined exercise is a military maneuver or
	combined	simulated wartime operation involving planning, preparation,
	exercise	and execution. It is carried out for the purpose of training and
		evaluation. A joint exercise involves more than one US
		Armed Force. A combined exercise involves one or more US
		Armed Forces and one or more allies.
K	Service	Service exercise is defined as a single Armed Force's military
	exercise	maneuver or simulated wartime operation involving planning,
		preparation, and execution carried out for the purpose of
		training and evaluation.
L	NATO	A NATO Exercise is a combined military maneuver or
	exercise	simulated wartime operation conducted by forces of two or
		more allied NATO nations acting together for the
		accomplishment of a single mission.
P	Hospitalization	Hospitalization is the formal admission to a medical treatment
		facility.
Z	Unknown	Any purpose that does not meet the definition of any other
		purpose noted above.



#### ITEMPO Purpose Code (if ITEMPO Category)

Code	Purpose	Definition
M	Unit training at	Combined Training Center is the location where one or more
	a combined	Services conduct training to meet specific training
	training center	requirements, test new methodologies, and receive
		independent training evaluations.
N	Unit training at	The Designated Training Area is the location where training is
	a designated	conducted within the limits of an installation/base/local
	training area	operating area of a ship or vessel. This area has been
		predetermined and is documented by appropriate authorities.
P	Hospitalization	Hospitalization is the formal admission to a medical treatment
		facility.
Z	Unknown	Any purpose that does not meet the definition of any other
		purpose noted above.



• ITEMPO Purpose Code (if ITEMPO Category = "All others (Not A, B or C)")

Code   Purpose   D	<b>Definition</b>
Z Unknown A	Any purpose that does not meet the definition of any other
pi	ourpose noted above.



- Flag approvals for members assigned to **Navy units:** 
  - **▶** 182-day gate:
    - 1st General or Flag Officer (GFO) of any service in the Sailor's Admin COC
  - > 220-day gate:
    - Approvals ONLY by Navy Flag Officers
    - Deployable Units: TYCOM (or equivalent) unless...
      - TYCOM was approval authority at 182-day gate.
      - If so, approval is FLTCINC.
    - Non-deployable Units: Echelon 2 Flag officer
      - If Echelon 2 not a 4-star, then CNP
      - Echelon 2 commanders identified in SNDL



- Flag approvals for members assigned to non-Navy units:
  - Members at other Service/Joint activities
    - 182-day gate: First GFO in COC
    - ♦ 220-day gate: Senior Navy Flag in COC (4-star)
      - If no appropriate Navy flag in COC (or designated ITEMPO manager at appropriate level) use cognizant MCA
        - Where MCA is COMNAVRESFOR, approval authority is CNP
  - Members assigned outside of DOD
    - Navy administrative UIC COC will be used
      - 182-day gate: First GFO in COC
      - 220-day gate: Echelon 2 Flag Officer (If Echelon 2 not a 4-star, then CNP)

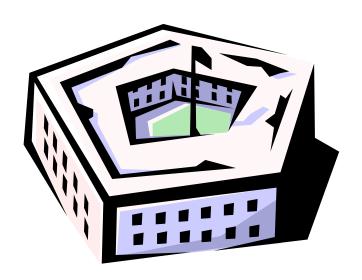


- Flag approvals for all members:
  - Must be requested in sufficient time to obtain approval prior to reaching the 182day or 220-day gate
    - Group approvals may be submitted, providing:
      - All personnel affected with pertinent individual info (SSN, Name, Deployment Days accrued, etc.) listed
      - Must identify upcoming "deployment" periods



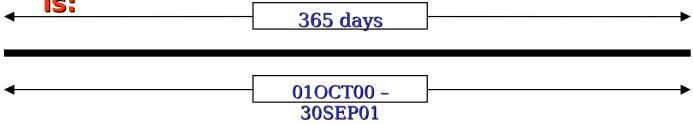


 The requirement for flag approval was suspended 08 OCT 2001 by SECNAV as a result of the national emergency which commenced on 11 SEP 2001.





- "Rolling calendars":
  - Legislation dictates that:
    - Flag management approvals are based on a 365day rolling calendar, and
    - High-deployment pay entitlement is based on a 730-day rolling calendar.
  - Concept of rolling calendar (365-day):
    - ITEMPO started 010CT2000 (which is Day 1)
    - Days 1-365: ITEMPO deployment days accumulate.
    - If today is 30 SEP 2001, then the 365-day window is:



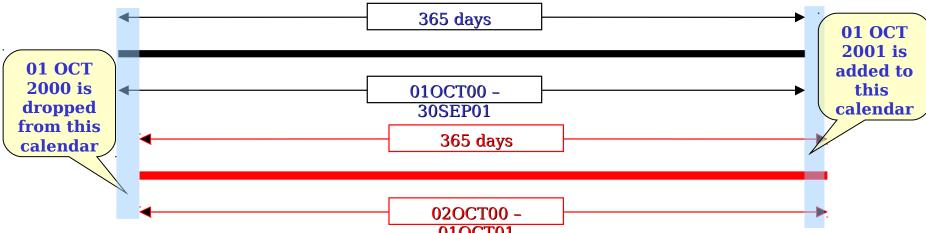


- "Rolling calendars":
  - Concept of rolling calendar (365-day):
    - Day 366: One ITEMPO day accumulates (Day 366), one ITEMPO day is eliminated (Day 1).
      - Every day is a 'snapshot' in time, looking back 365 days from 'today'.
      - On Day 366, (01 OCT 2001), in order to keep ONLY a 365day calendar, Day 1 (01 OCT 2000) is dropped from the computation.

- If today is now 01 OCT 2001, the 365-day calendar is below in red: 365 days **01 OCT** 2001 is **01 OCT** added to 2000 is this 01OCT00 dropped 30SEP01 calendar from this 365 days calendar 02OCT00 -



- "Rolling calendars":
  - Concept of rolling calendar (365-day):



- ▶ If the ITEMPO deployment counter on 30 SEP 01 was 240 days, then on 01 OCT 01, the deployment counter can only be:
  - 241 days,

  - 239 days



# **Policy**

DCNO M&P (N1)

#### "Rolling calendars":

- ▶ If the ITEMPO deployment counter on 30 SEP 01 was 240 days, then on 01 OCT 01, the deployment counter can only be 241 days, 240 days, or 239 days.
- ➤ This depends on the deployment status of the day being gained to the counter (01 OCT 01) and the day being lost to the counter (01 OCT 00).

	Scenario 1	Scenario 2	Scenario 3	Scenario 4
If, on 30 SEP 2001, the counter is	240	240	240	240
and if 01 OCT 2000 was	a deployed day	a non-deployed day	a non-deployed day	a deployed day
and if 01 OCT 2001 is	a deployed day	a deployed day	a non-deployed day	a non-deployed day
then the Counter is	unchanged	increased by one day	unchanged	reduced by one day
and the new counter is	240	241	240	239

The same concept applies to a 730-day rolling calendar.



## ITEMPO Challenges

- Funding and manpower constraints have been a limiting factor throughout ITEMPO design, development and implementation
  - ➤ No funding from Congress or OSD for ITEMPO data/ tracking systems or for manpower to report and manage
  - Limited funding provided by Resource Sponsor (N1) for system design, development & maintenance



## ITEMPO Challenges

#### Telecommunications

- > DMS (message input) not completely error free
  - Online web-based input system reduced message input by over 50%
  - Offline system will also help, however...
- Navy must overcome unique technological hurdles at sea, i.e., connectivity and cost
  - Capability to connect/remain connected to the web
    - Online time required to process ITEMPO events
  - Must be cost-effective

#### Administrative burden for Fleet

- Lack of funding required phasing in systems and upgrades
- Categories and purposes increase admin burden



DCNO M&P (N1)

ITEMPO Data Input Statistics as of FEB/MAR 02

-

> Use of web input on the increase

INPUT	OCT	NOV	DEC	J AN	FEB
DMRS	73.3%	66.9%	58.6%	54.7%	38.7%
WEB	26.7%	33.1%	41.4%	45.3%	61.3%



- ITEMPO Deployed Days for all Navy personnel as of 16 March 2002
  - > Includes all active duty and reserve personnel

Number of ITEMPO Days	<b>&gt;=500</b>	400-499	300-399	220-299	182-219	100-181	1-99	0	Total
Number of			10 700	07.000	00.041	10.000	107.000	0.00.007	
Personnel	1,484	3,266	12,722	37,628	23,941	49,993	107,922	268,207	503,679
Percent of Total Personnel	0.29%	0.65%	2.53%	7.47%	4.75%	9.93%	21.43%	53.25%	100.00%

➤ This chart does NOT take into account the suspension period.



- DCNO M&P (N1)
  - Even though the previous chart does not include the suspension period (deployed days ARE counted)....
    - Over 3,200 Sailors have ITEMPO counters > 400 days
    - **▶** Over 1,400 Sailors have ITEMPO counters > 500 days
  - In the VAST majority of cases, this is incorrect.
    - Most common errors found:
      - The Sailor is still assigned to the unit, but the unit forgets to close an open event.
      - The Sailor transfers, the losing unit forgets to close an open event prior to transfer, and the gaining unit does not liaison with the losing unit to determine the correct end date nor submits the end event.



- - Bottom line: lack of attention to detail and incomplete ITEMPO report verification result in bad ITEMPO data at Navy HQ.
  - Remember...reporting and verification of ITEMPO data IS STILL REQUIRED during current national emergency!
    - Suspension only refers to ITEMPO pay and flag approvals.
    - > ITEMPO data is sent from Navy HQ to DOD weekly.
    - > ITEMPO data is sent from DOD to Congress annually or upon request.





- Navy culture is such that...
  - Navy is an Expeditionary Force
  - Navy was committed to reducing platform & personnel tempo long before ITEMPO legislation
    - PERSTEMPO addressed in mid-1980's to stem retention decline
      - Major deployments reduced to no more than 6 months
      - Minimum of 12 months between major deployments to provide more time in homeport
    - Inter-Deployment Training Cycle (IDTC) Reform
      - Reduced underway time to maximum 28 days per quarter (previously unlimited)
      - Reduced administrative workload
      - More effective use of Sailor time while in homeport



- Navy recognizes the unique opportunity for overhaul of the ITEMPO statute while suspension is in effect.
- Navy is currently reviewing the ITEMPO statute and Navy's ITEMPO Program because the current legislation hinders:
  - Mission accomplishment
  - Sailor choice, career development, and Quality Of Service / Quality of Life
- OPNAV N1 preparing alternative proposals to appropriately compensate Sailors for excessive deployment
  - Current ITEMPO legislation is primarily a penalty to the service



ITEMPO Road Show III

Brief new issues, policies and procedures

 Obtain feedback on ITEMPO from the fleet

- Positive and negative
- > ITEMPO reporting is here to stay
- Conduct ITEMPO training

Reiterate importance of continued reporting during suspension





Implement Phase 2

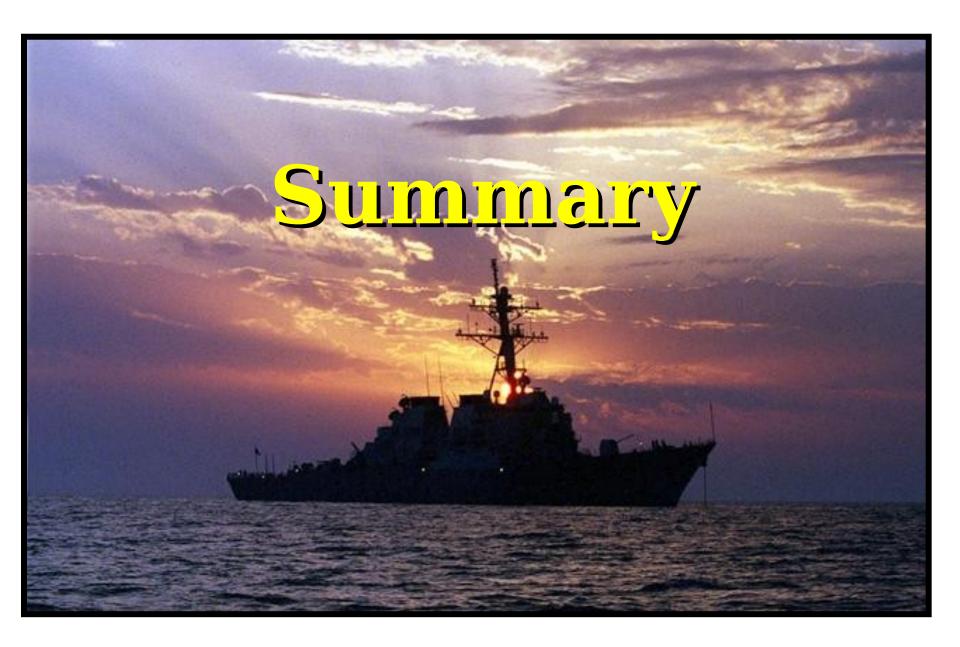
Upgraded reports

Offline transaction capability for units

Ad hoc query capabilities

 Provide DOD and Congress with potential alternatives to existing ITEMPO legislation

Eliminate "unintended consequences" of ITEMPO





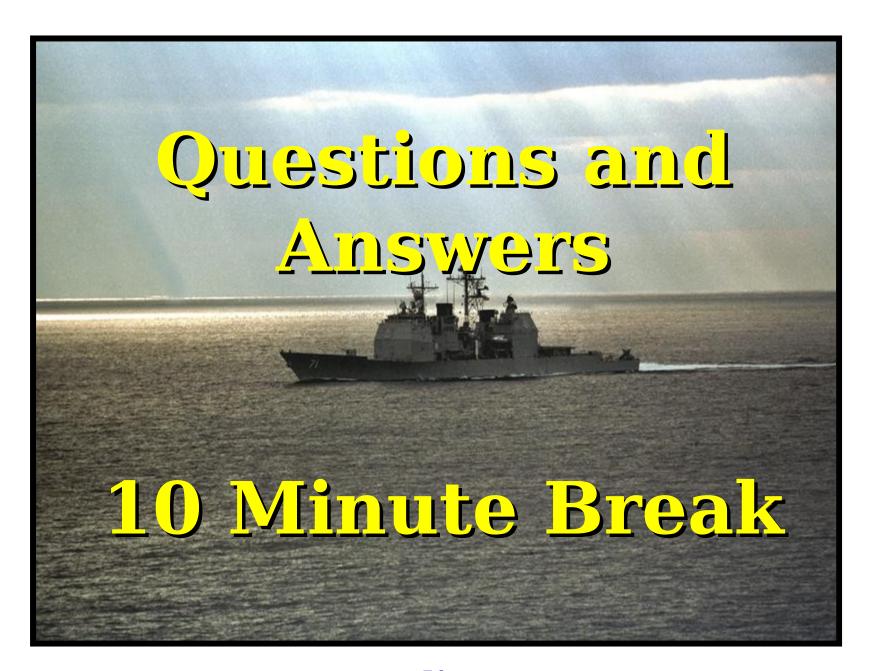
## **Summary**

- Navy has developed an ITEMPO system/ implementation plan that is achievable & affordable.
- Navy's ITEMPO
   Program: a success
   story that must be
   maintained!
- Navy is working to ensure Sailors are appropriately compensated for excessive deployment.









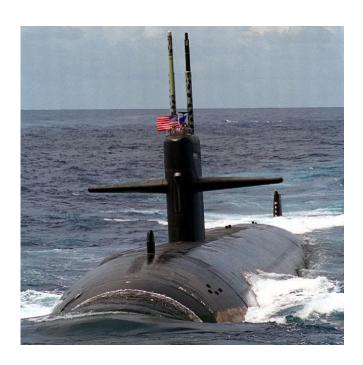


### Policies & Guidelines

DCNO M&P (N1)

#### Identifying ITEMPO events:

- > ITEMPO applies to EVERYONE!
  - Active duty & Reserves
  - Officers & Enlisted
  - Sea and shore duty
- > ITEMPO transactions are "exception" driven:
  - A Sailor is assumed to be in his/her homeport or local area.
  - A Sailor is assumed to NOT be in ITEMPO status.
  - Only exceptions to these ITEMPO assumptions need to be reported.





#### Policies & Guidelines

DCNO M&P (N1)

#### Web addresses:

- www.bupers.navy.mil or www.persnet.navy.mil
  - For policy and guidance
- www.bol.navy.mil
  - To access ITEMPO reports and Online transaction system

#### NAVADMINS:

- > 255/00 (Oct 2000 Implements ITEMPO)
- → 068/01 (Mar 2001 Policy updates)
- > 268/01 (Oct 2001 Post 9/11 ITEMPO policy)
- 031/02 (Feb 2002 Policy updates)



### Policies & Guidelines

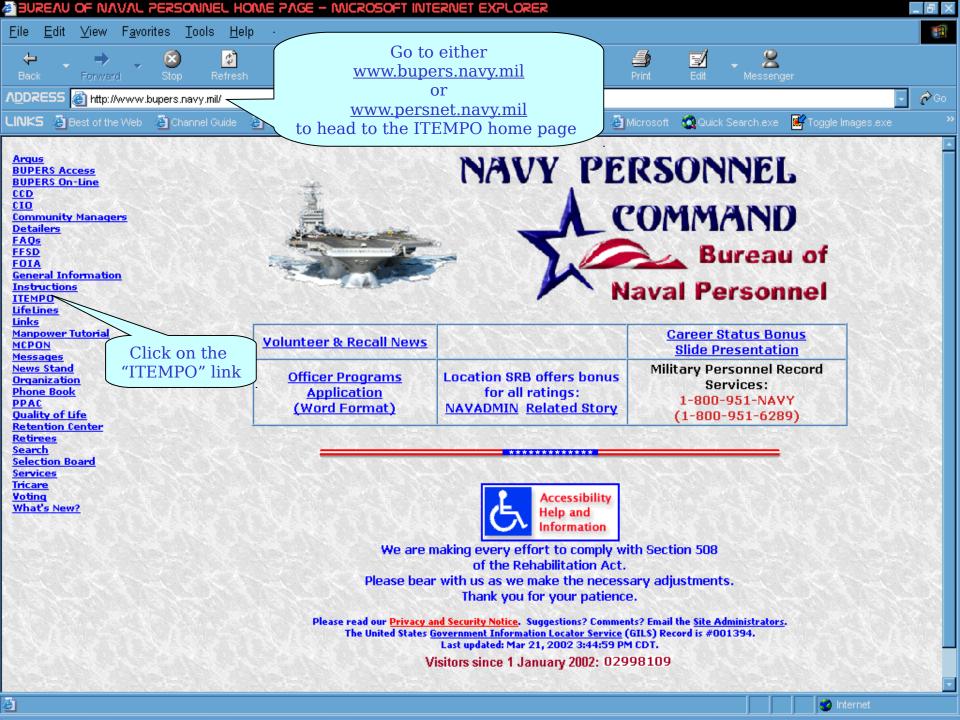
DCNO M&P (N1)

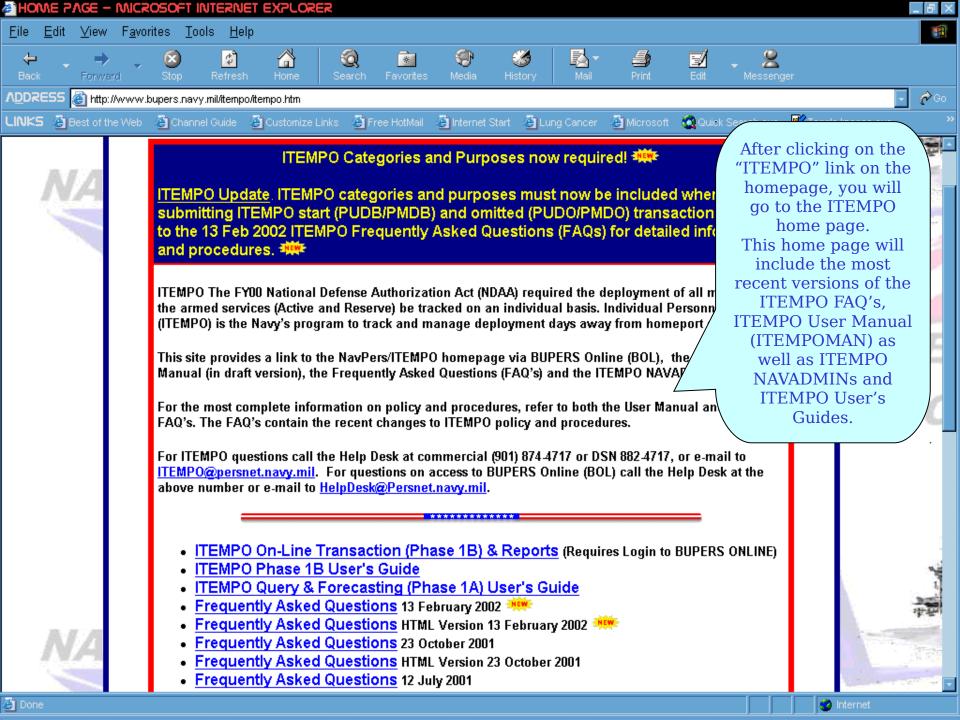
#### Manuals:

- ► ITEMPO User's Manual (ITEMPOMAN), available online Version 1.2, 19 Oct 00
  - Currently under revision

#### Other:

- > ITEMPO Frequently Asked Questions (FAQs), available online
  - Updated to provide up-to-date news, info, lessons learned, etc.







## IT Solution

- Three Phased IT Solution
  - Phase 1 (Implemented 01 OCT 2000):
    - Uses legacy systems best solution available IVO timeline & fact that ITEMPO is an unfunded requirement
      - Navy (Diary Message Reporting System (DMRS)) message for data submission
      - Reports via BUPERS Online (BOL) "mailbox" (default) or message
        - Available for every UIC
        - Includes daily feedback/error reports and Weekly Status Reports

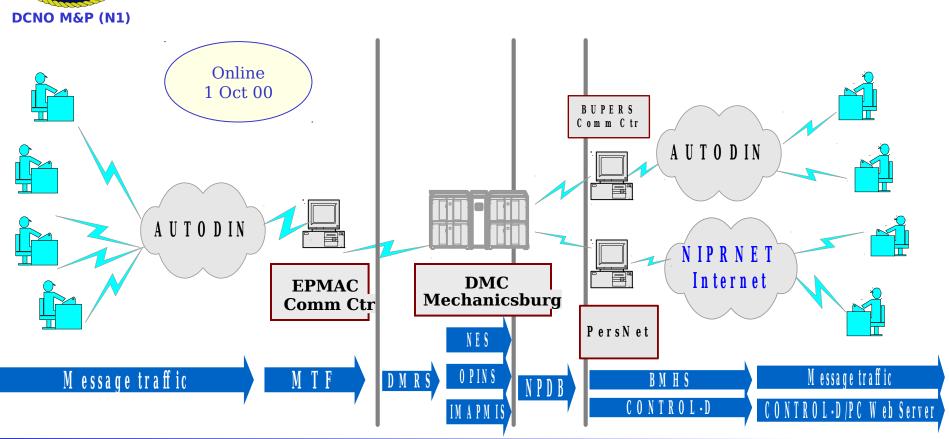


### IT Solution

- Three Phased IT Solution
  - Phase 1 (continued):
    - Phase 1A: Provides limited ("canned") query capability and deployment forecasting tool for Headquarters-level flag commands (Implemented May 2001)
      - Increased frequency of feedback reports from Monthly to Weekly (Weekly Status Reports or WSRs)
    - Phase 1B: Adds web-based capability to submit ITEMPO data (Implemented October 2001)
      - Available for units having web-connectivity
      - DMRS remains viable for units NOT having webconnectivity



### IT Solution - Phase 1

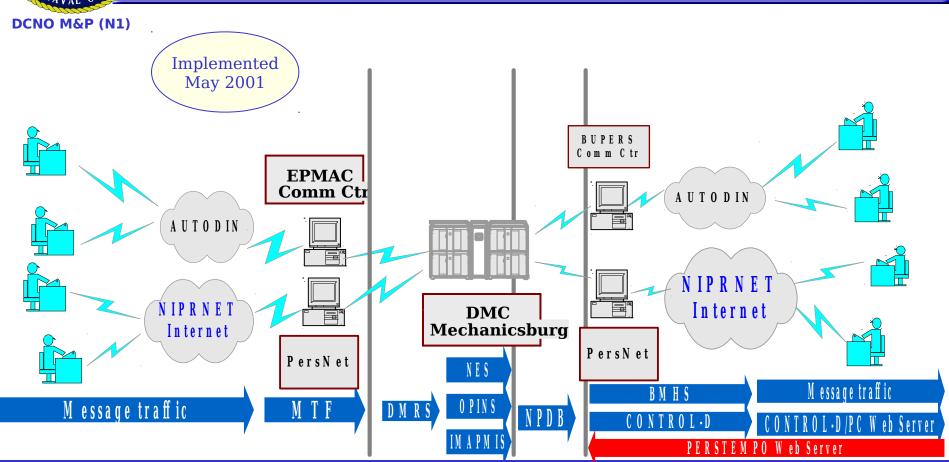


**Short Term Solution**: Utilize Existing Legacy Systems

**Process Overview:** Field input will be received via DMS/AUTODIN message traffic at the EPMAC Communications Center. The messages will be processed through MTF and uploaded to DMRS for parsing, reformatting and error handling. The resulting transactions will be processed through NES(enlisted), OPINS(officers), and IMAPMIS(reserves) for data validation. Validated transactions will be input to NPDB for warehousing. Error reports will be reported near real time (next day) and member status reports will be provided monthly via CONTROL-D/PC Web Server (online activities) and DMS/AUTODIN message (offline activities).



### IT Solution - Phase 1A

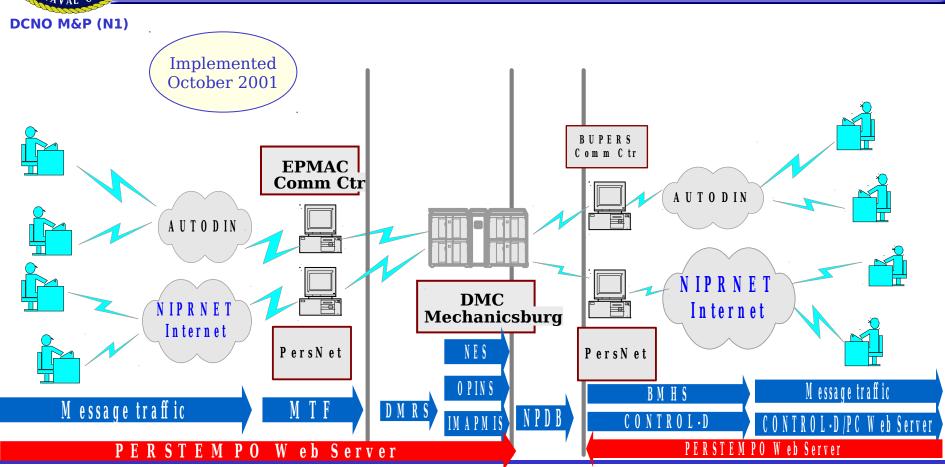


**Mid-Term Solution**: Add ITEMPO query/forecasting capability

**Process Overview** This phase will provide augmented reporting access for higher echelon commands only. This solution is geared to upgrade the CINC/TYCOM/MMC/MCA capability to not only receive reports for their own staff, but all of their cognizant commands as well. Higher echelon commands will be able to query the NPDB ITEMPO database for canned reports or ITEMPO deployment forecasts by individual, unit or rolled-up to their level.



### IT Solution - Phase 1B



**Mid-Term Solution**: Upgrade ITEMPO data input capability

**Process Overview** This next phase will provide a web-based data input capability. This solution is geared to augment the existing DMRS message data input capability of Phase 1. A majority of input error correction will be available "real time" via online validation and editing, resulting in the direct submission of data into the NPDB database.

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### IT Solution

- Three Phased IT Solution
  - ▶ Phase 2: Enhances Phase 1 capabilities (ETA: CY-02)
    - Fleet now required to report more specific ITEMPO deployment data per OSD direction (Implemented FEB 2002)
      - Category and purpose
    - Offline transaction capability similar to Online (Phase1B) version (ETA: MAR/APR 2002)
      - Create all ITEMPO events offline
      - Transmit via web when available or helps create DMRS message
    - Enhanced Weekly Status Reports (WSRs) (ETA: MAR/APR 2002)
      - Will include:
        - Prospective Gains Report
        - Expired Open Events Report
        - Categories and Purposes
    - Full ad-hoc query capability (ETA: SEP 2002)
      - Create your own reports
        - Select/sort on any data element

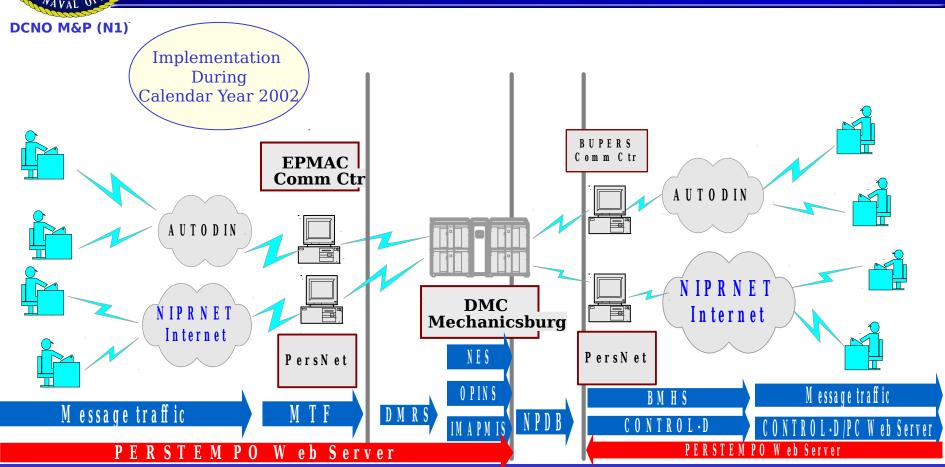


### IT Solution

- Three Phased IT Solution
  - Phase 2 (continued):
    - Enhanced forecasting capabilities (ETA: Late CY 2002)
      - Utilizes actual deployment data (history and future)
      - Maintained in a classified environment (SIPRNET)
  - Phase 3: Tomorrow's technology (ETA: > FY-03)
    - Discontinue use of obsolete applications and technology
    - Continue use of best part of Phases 1 and 2
    - Add state-of-the-art technology



## IT Solution - Phase 2

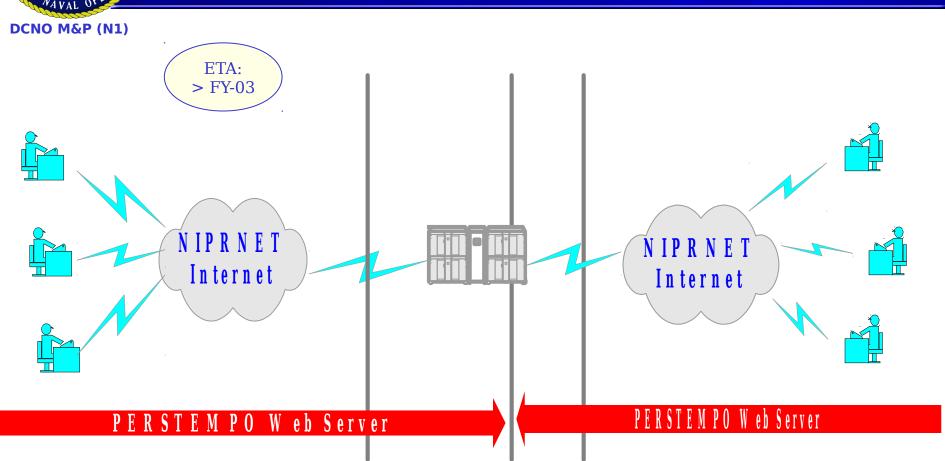


**Mid-Term Solution**: Upgrade ITEMPO query/forecasting capability

**Process Overview** The processes defined in Phase 1 will continue to be fully supported. This solution is geared to upgrade the weaker aspects of Phase 1 without causing major impacts on the Legacy support systems. This phase will provide enhanced reporting access to both higher echelon commands and individual units. Individual/unit status and ITEMPO forecast reporting will be improved to nearer real time (same day). Granular deployment data (type and category) will be reported b64nits.



## IT Solution - Phase 3



**Long - Term Solution**: Real time access to data warehouse

**Process Overview:** Phase 3 utilizes the pre-and post-processing capabilities established in the first two phas technological advances to permit real time, online access to the ITEMPO corporate data warehouse. This enhancement the data currency concerns and time delays attendant to the earlier phases, but also provides a significantly more received.





## ITEMPO - What

#### ...types of ITEMPO transactions?

- > Unit transactions:
  - One transaction submitted for a unit.
    - Start
    - Stop (date of return does NOT count as an ITEMPO event day)
    - Cancel (event, end date)
    - Omitted (should have been submitted but never was)
    - Feedback reports flag
  - For start & stop: ITEMPO system automatically creates an individual transaction for every Sailor assigned.
  - Requires individual "exception transactions" reporting of those:
    - Absent on sailing
    - Absent on return



#### ITEMPO - What

- Types of ITEMPO DMRS transactions (con't)
  - > Individual transactions:
    - Submitted for an individual Sailor
      - Start
      - Stop (date of return does NOT count as an ITEMPO event day)
      - Cancel (event, end date)
      - Omitted (should have been submitted but never was)
    - "Exception transaction" reporting:
      - Absent on sailing
      - Absent on return



### ITEMPO - What

- Types of ITEMPO transactions (con't)
  - > Access transactions:
    - Submitted to obtain access to a unit's (by UIC) online mailbox and its feedback reports.
      - for a military member of the Navy who is either NOT assigned to that UIC, or
      - is assigned to that command but is not a military member of the Navy
    - Not used by Navy CO authorizing others in the same command to get access - can be done online.
    - Enables "parent" UICs to obtain reports for "children"
    - Enables higher echelon commands to obtain reports for subordinate commands



## ITEMPO - When

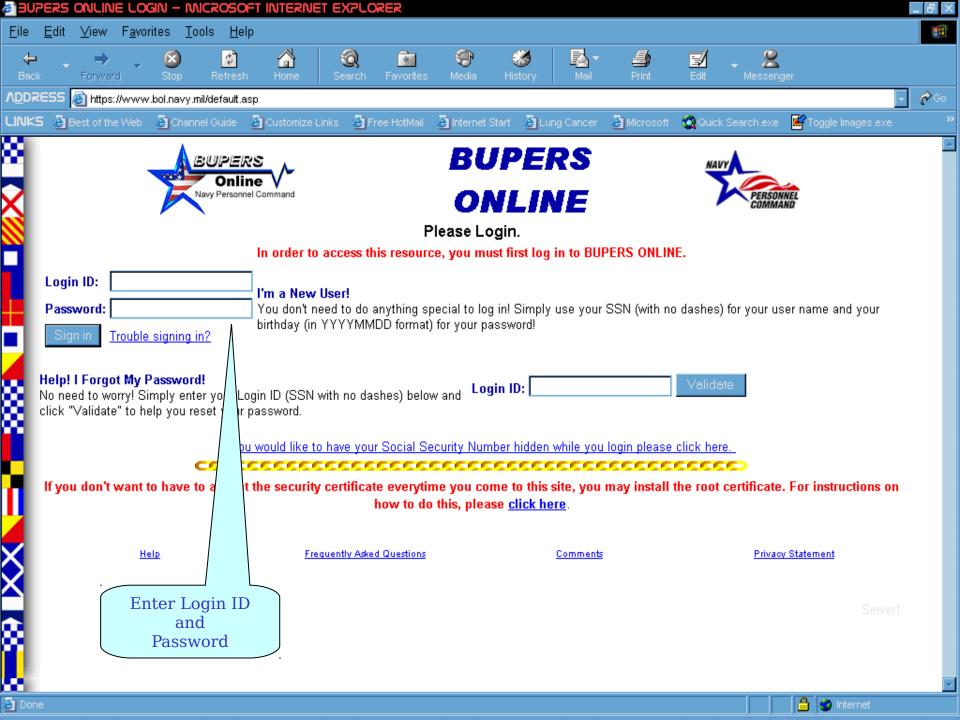
...are ITEMPO transactions submitted?

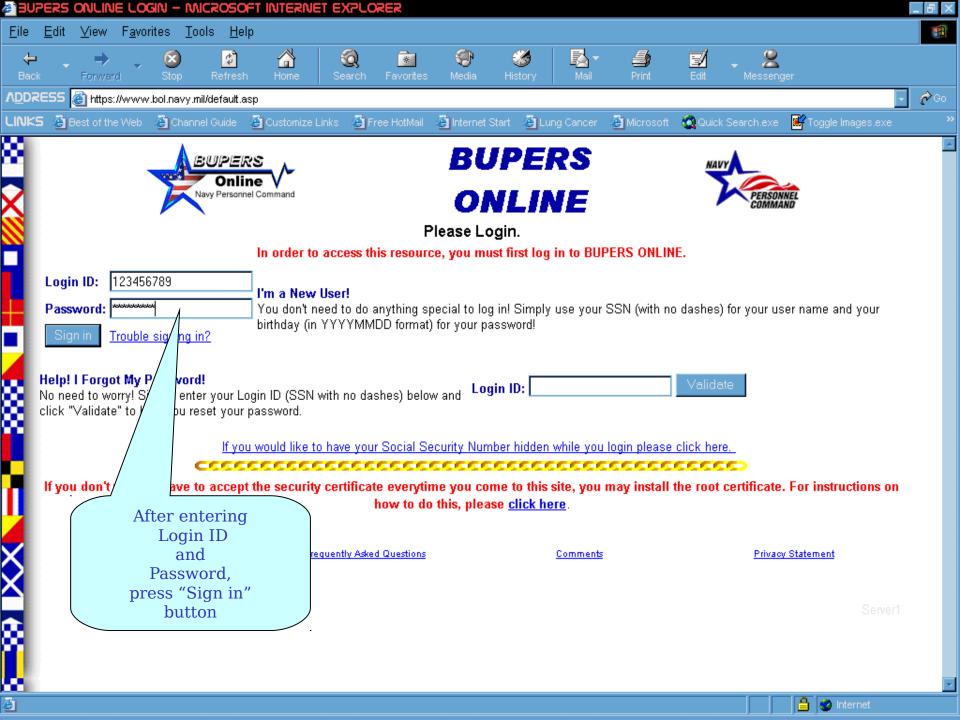
- Upon occurrence:
  - Start of an event
  - End of an event
  - Upon discovery of an error of omission or in a previously submitted event
  - Upon change of an event category or purpose
    - Requires ending the event with the old category or purpose and starting a new event with the new category or purpose

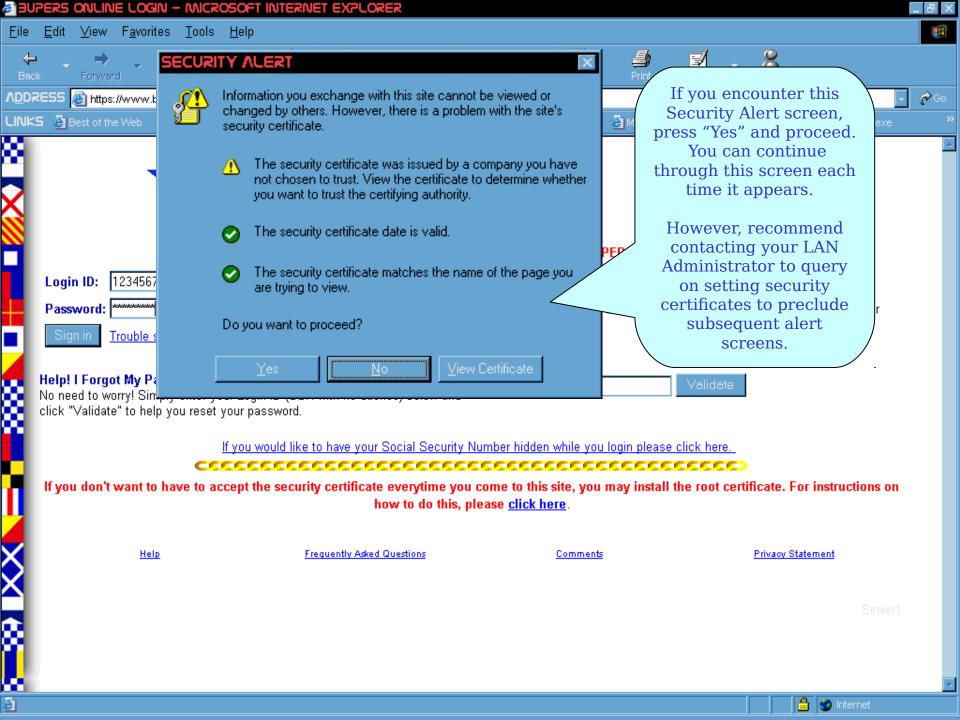


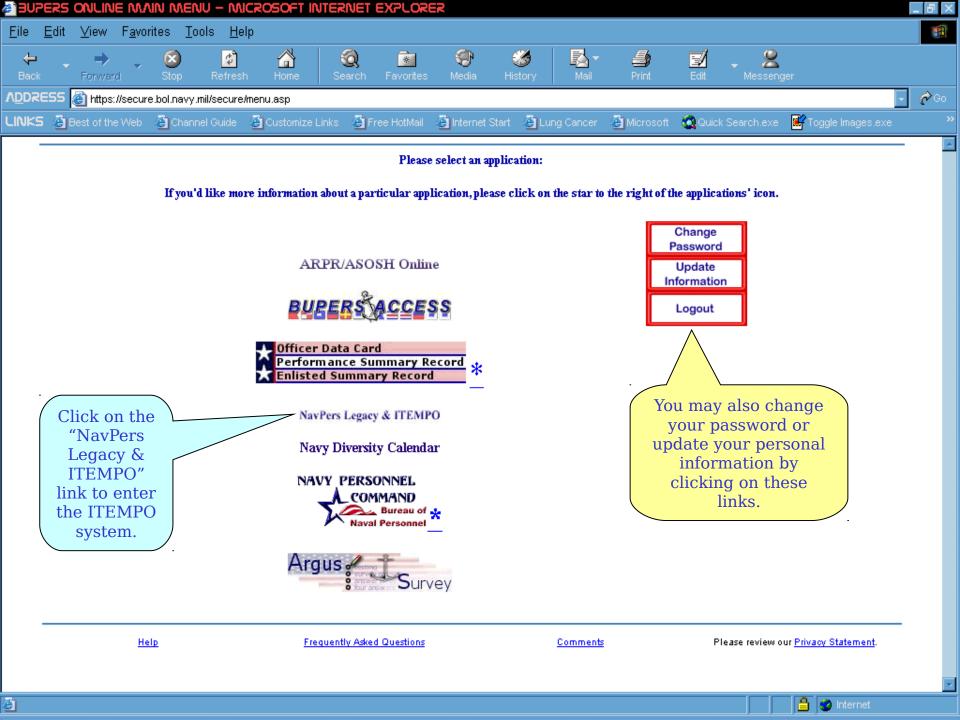
## **Examples**

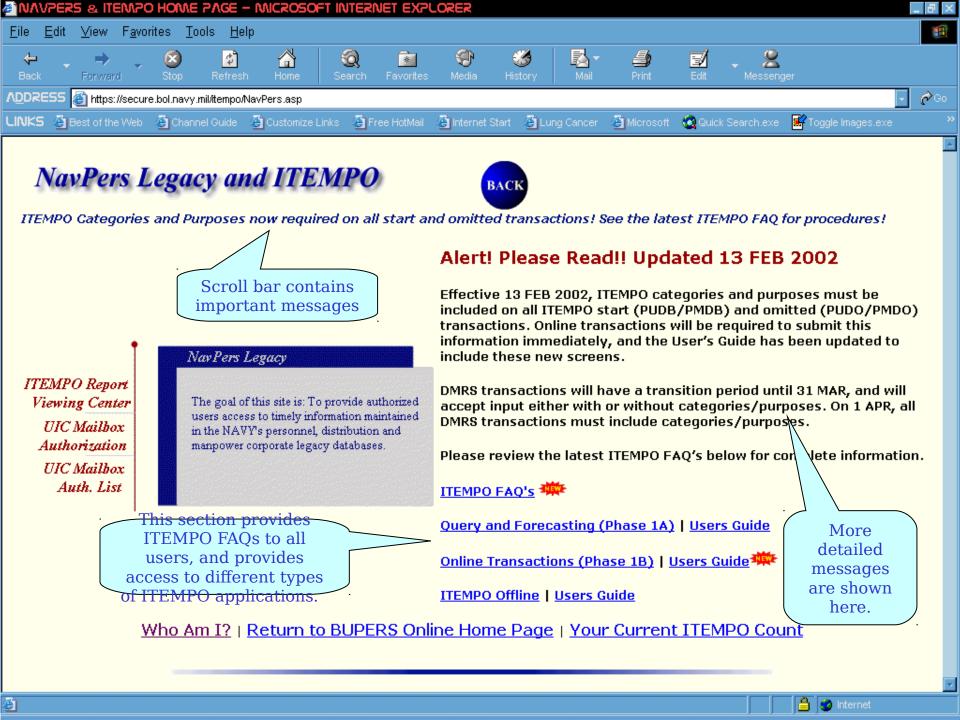
- Following slides are examples of how to:
  - > Access BUPERS Online (BOL)
  - > Access to ITEMPO portion of BOL
  - BOL Mailbox administration
  - > Access unit Daily feedback reports
  - > Access unit Weekly Status Reports

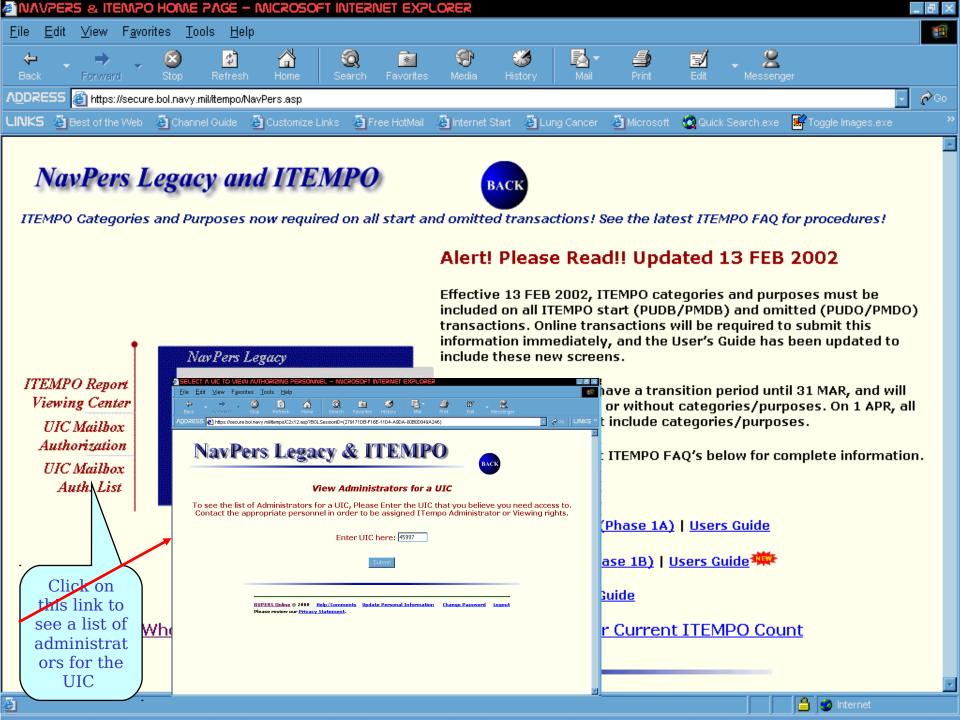


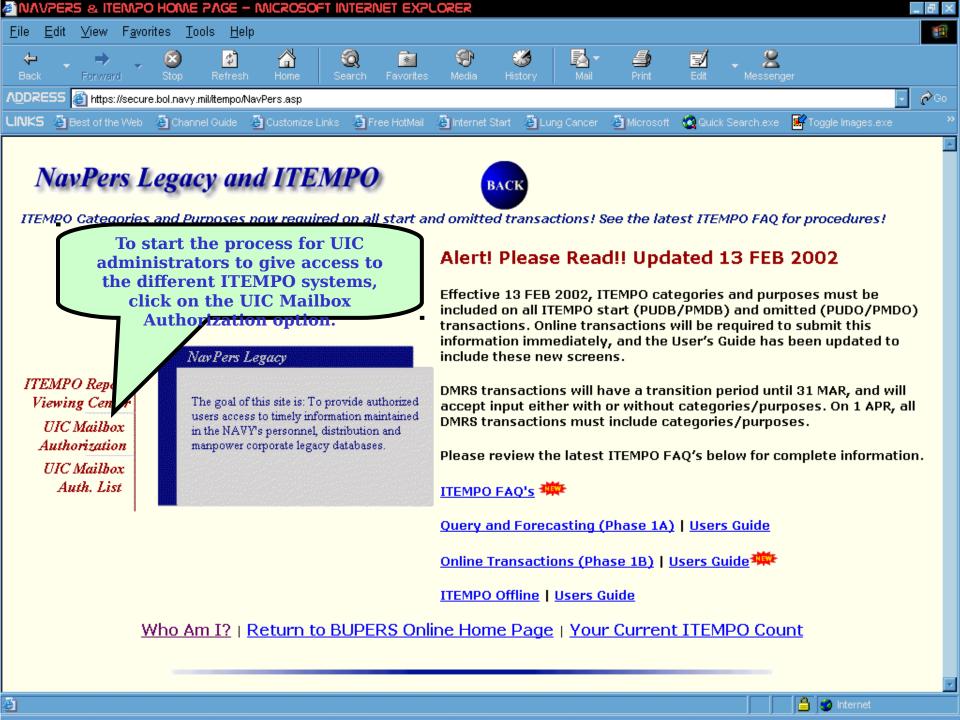














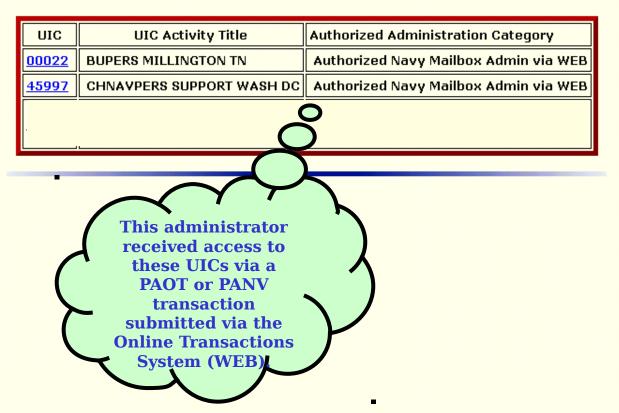
## BOL Mailbox Administration

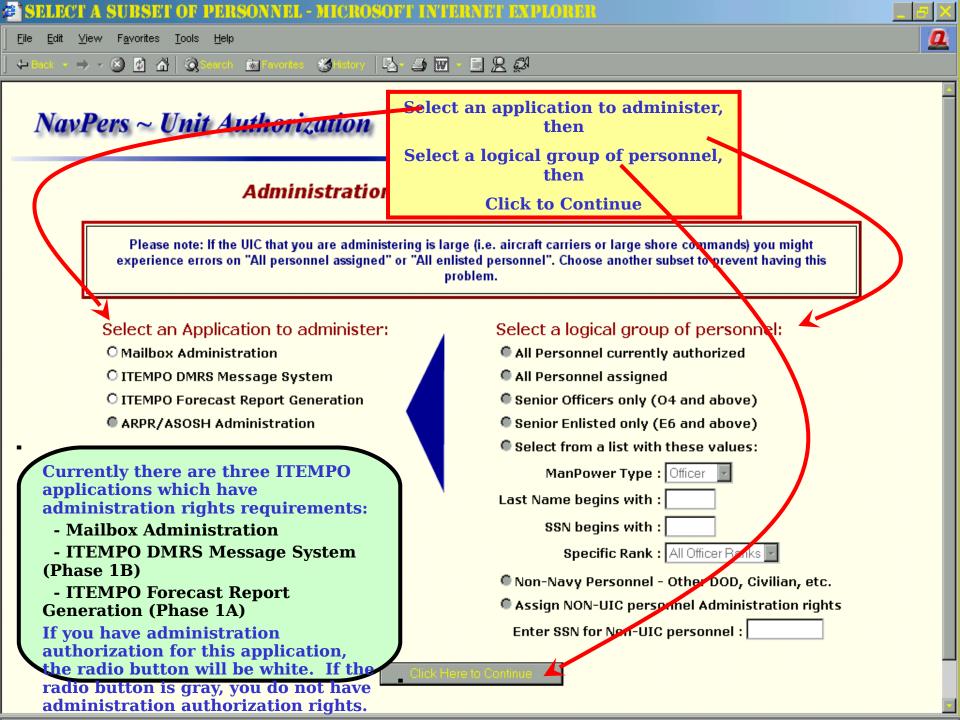
- DCNO M&P (N1)
  - The following individuals are automatically granted ownership for the UIC to which they are assigned and for subordinate UICs which their UIC is identified as the "Parent UIC":
    - > Flag Officers
    - CO / OinC / XO / AOinC
    - Officers in billets with NOBCs within either of the two groups: Commanders, Executives, Managers, etc., and Officer in Charge.
  - The only other methods to attain access to a UIC mailbox are by authorizing ITEMPO access (PANV or PAOT TAC) via DMRS message or via Online transactions.
  - If you are a UIC Owner, you will see the following screen when you click on UIC Mailbox Authentication...

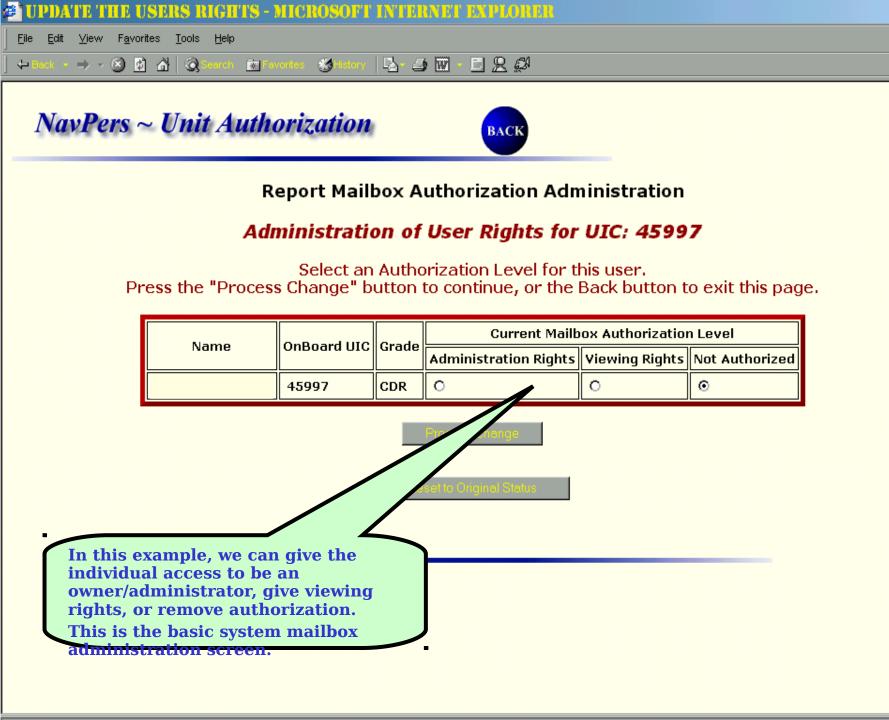


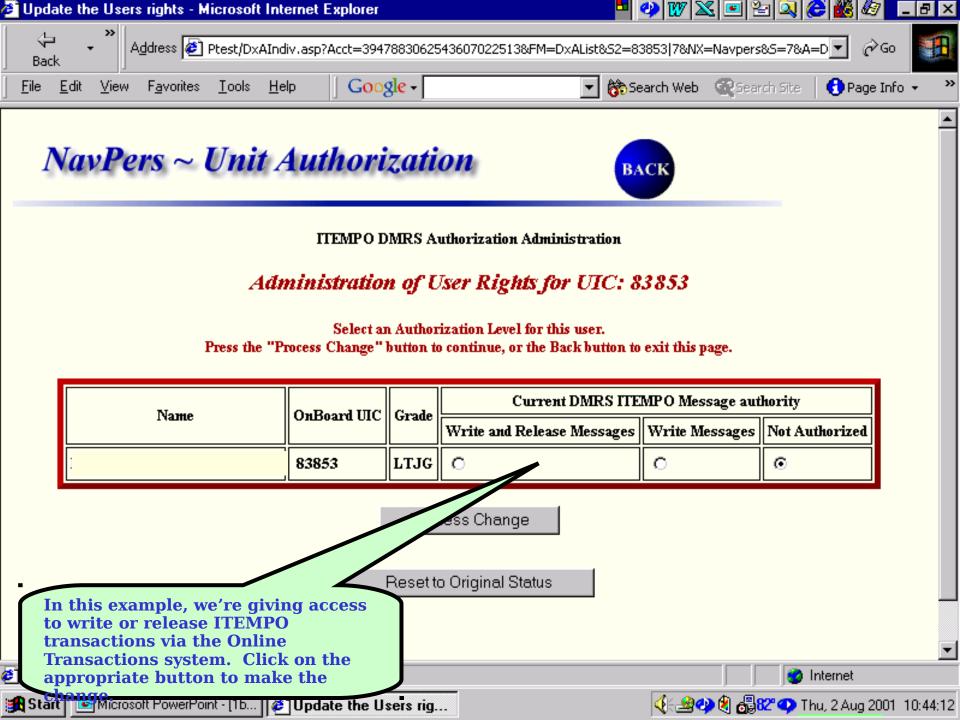
You are an authorized administrator for the following UIC(s).

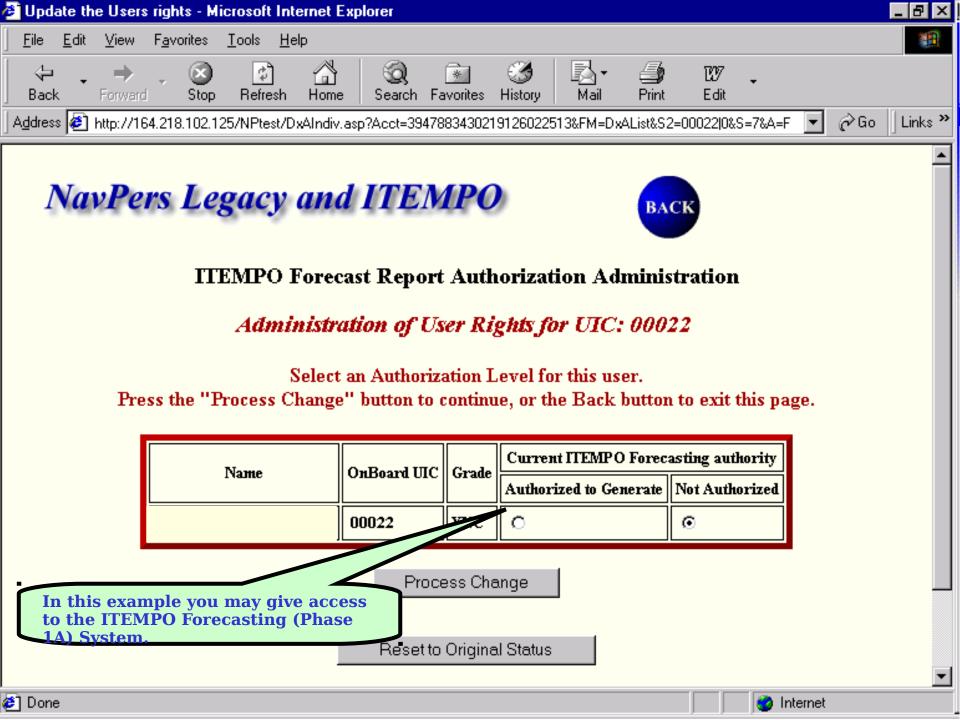
Click on the UIC to modify personnel authorization rights for that Activity

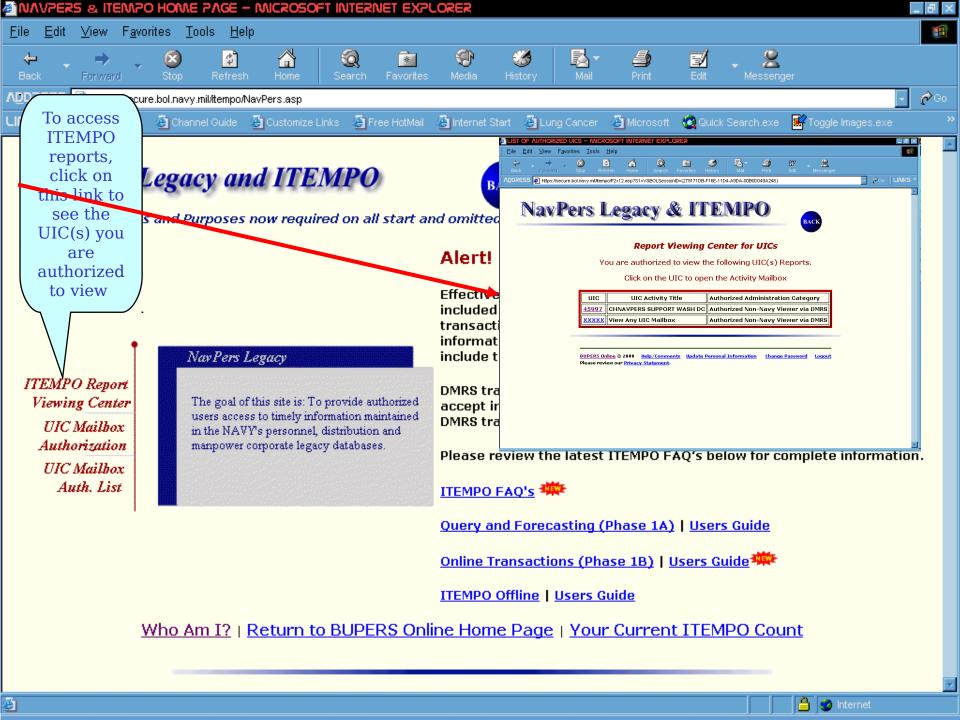














## NavPers Legacy & ITEMPO

Please review our Privacy Statement.



Click on a UIC to view their reports

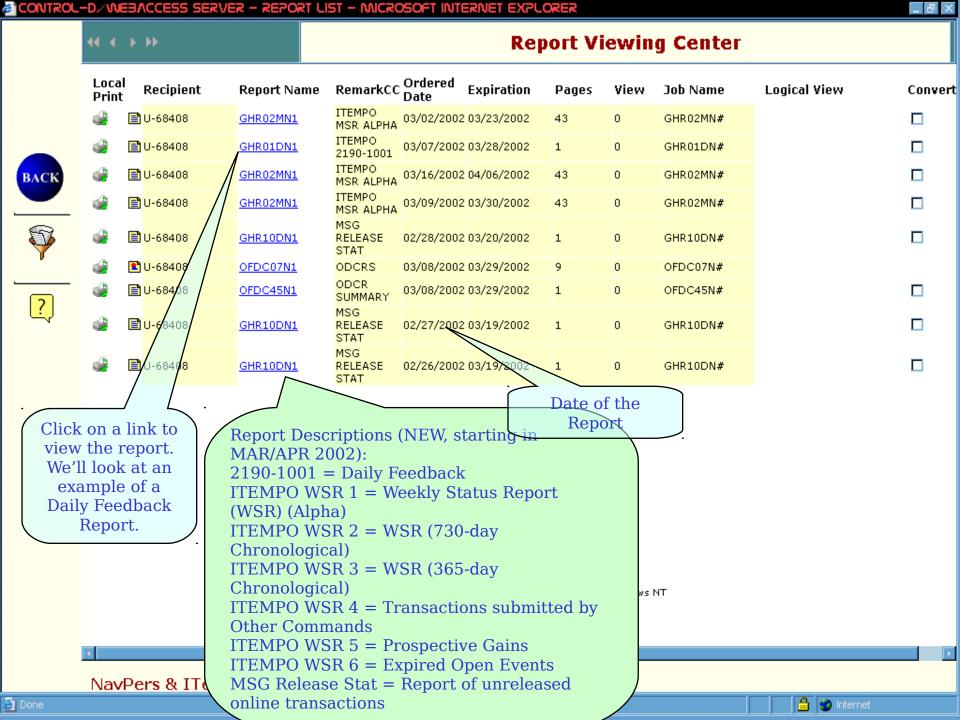
#### Report Viewing Center for UICs

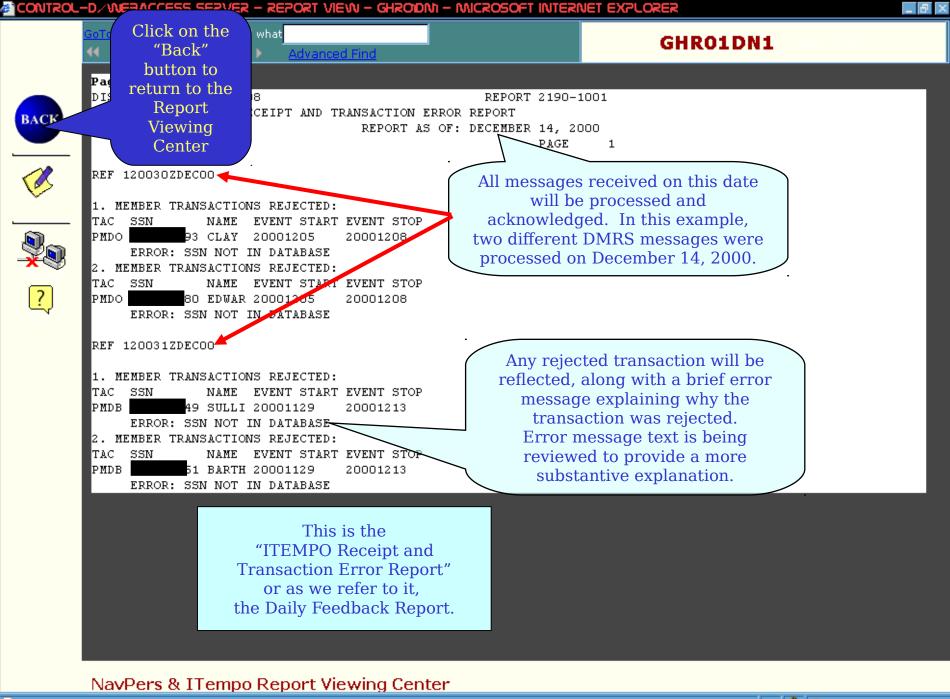
You are authorized to view the following UIC(s) Reports.

Click on the UIC to open the Activity Mailbox

UIC	UIC Activity Title	Authorized Administration Category
45997	CHNAVPERS SUPPORT WASH DC	Authorized Non-Navy Viewer via DMRS

BUPERS Online © 2000 Help/Comments Update Personal Information Change Password Loquut







DCNO M&P (N1)

### NEW Weekly Status Report (Alpha)

- Part of the Phase 2 ITEMPO system enhancements
  - Will be available late MAR/early APR 2002
- Combines both 365-day and 730-day rolling calendars into one Alpha report.
- Sent weekly to your BOL mailbox.
- > Every member of the unit is listed in Alpha order.
- > Includes ITEMPO suspension periods.
- > Includes ITEMPO categories and purposes.

Page(1)											
DISTRIBUTION UIC 62980		REPORT # 2190-2201									
ITEMPO WEEKLY STATUS RE	PORT FOR:										
	REPORT AS OF: FEBRUARY 20, 2002										
SECTION 1 - ALPHA LISTING		PAGE: 1 This							is the		
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365 DAY WINDOW: 20-FEB-01 To	0 <b>19-FEB-</b> 02	2			ites				pha		
730 DAY WINDOW: 01-0CT-00 T	0 <b>19-FEB-</b> 02	2			ollin	g			ekly		
SUSPENDED DAY WINDOW: 08-00	T-01 TO 20-	-FEB-02	C	alen	dar				atus		
ANY CLOSED EVENT DATE OF RE	TURN DOES N	OT COUNT <mark>.</mark>	1	vind	.ow				port.		
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			ITE	MPO							
	INCLUSIVE	E PERIODS	365	730	${\tt SPD}$	ITE	MPO	365	730	·	
NAME SSN	START DT	END DATE	$\underline{DAY}$	$\underline{\mathtt{DAY}}$	$\underline{\mathtt{DAY}}$	CAT 1	PURP	$\underline{\mathtt{DPY}}$	DPY		
FLINTSTONE FR 666-55-5555	01-OCT-00	10-OCT-00	0	9	0			164	173		
	18-MAR-01	18-APR-01	31	31	0						
	28-MAY-01	13-NOV-01	133	133	36						
	09-JAN-02	22-JAN-02	0	0	13	D	Z				
MOOSE BULLWIN 998-11-2222			0	1	0			4	5		
	25-FEP	27-FEB-01	2	2	0						
	-01	12-APR-01	2	2	0						
	-NOV-01	17-NOV-01	0	0	1	A	В				
	01-OCT-00		0	9	0			11	20		
The total number of days of each	24-AUG-01		11	11	0						
event are reflected here. Days	09-JAN-02	11-JAN-02	0	0	2	D	Z				
are reflected for a 365-day and	09-FEB-02		0	0	11	D	Z				
730-day window. Suspension											
period days are also shown.	01-0CT-00			123	0			215	343		
		16-FEB-01	0	5	0	ITE	MPC	Ca	tegor	ies	
		10-MAY-01	76	76	0	an	d Pu	ırpo	ses ai	re	
		22-MAY-01	6	6	0			_	here		
	28-MAY-01	13-NOV-01	133	133	36						



### NEW Weekly Status Report (Chronological)

- Part of the Phase 2 ITEMPO system enhancements
  - Will be available late MAR/early APR 2002
- Combines both 365-day and 730-day rolling calendars into one report.
- Sent weekly to your BOL mailbox.
- Broken into two sections:
  - Section 2: Potential breaks for pay (730 day window)
  - Section 3: Potential breaks for flag approval (365 day window)
- Includes ITEMPO categories and purposes

Page(1) DISTRIBUTI ITEMPO			PORT FOR:	CNAVPERS EPORT AS OI	SCOM	MILI	(UIC		I IIIs	s is the IEW
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SECTION 3A : (GA	ATE = > 160 D.	AYS OUT OF	365 DAYS)	<b>&lt;-</b>						days out of the
										previous 365
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		11-FEB-01	16-FEB-01	0	5	0			-	
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			22-MAY-01			0		<b>.</b>		appears in both
		28-MAY-01	13-NOV-01	133	133	36		K		Sec 2 and Sec
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		09-JAN-02	22-JAN-02	0	0	13	D	Z		Section 3B
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										the previous
STRAVINSKY IG	777-45-6789	11-FEB-01	16-FEB-01	0	5	0		139	144	365 days
		16-MAY-01	22-MAY-01	6	6	0				
		28-MAY-01	13-NOV-01	133	133	36				
		09-FEB-02		0	0	11	D	Z		
										Section 3A
SECTION 3C: (GA	TE < 122 DAY:	S OUT OF 3	65 DAYS)							reflects > 160
										days out of the
RUBBLE BARNEY	555-55-5555							11	20	previous 365
RUBBLE BARNEY	555-55-5555	24-AUG-01	04-SEP-01	11	11	0		11	20	
RUBBLE BARNEY	555-55-5555	24-AUG-01		11	11 0	0 2	D D	11 Z Z	20	previous 365



### NEW Weekly Status Report (PG Report)

- Part of the Phase 2 ITEMPO system enhancements
  - Will be available early APR 2002
- Combines both 365-day and 730-day rolling calendars into one Alpha report.
- Sent weekly to your BOL mailbox.
- > Every PROSPECTIVE member of the unit is listed in Alpha order in a separate section.
- Includes ITEMPO suspension periods.
- Includes ITEMPO categories and purposes.



DCNO M&P (N1)

- NEW Weekly Status Report (Expired Events)
  - Part of the Phase 2 ITEMPO system enhancements
    - Will be available early APR 2002
  - > A separate section of the WSR
  - > Reflects Sailors in your command on open events whenever the event...
    - Remains open > 30 days after the Projected End Date on file
    - Remains open > 190 days if no Projected End Date was originally submitted
  - Report will remind commands of those Sailors whose events need to be verified and if necessary, closed.

#### Page(1)

DISTRIBUTION UIC 62980

ITEMPO WEEKLY STATUS REPORT FOR:

REPORT # 2190- Dates means all CNAVPERSCOM MILL (UIC 62980)

No Actual End

are Open Events.

REPORT AS OF: FEBRUARY 20.

PAGE: 1

	_

		ACTUAL	ACTUAL	PROJECTED
NAME	<u>ssn</u>	START DT	END DATE	END DATE
FLINTSTONE FR	666-55-5555	01-OCT-00		10-OCT-00
MOOSE BULLWIN	998-11-2222	15-DEC-01		15-JAN-02
RUBBLE BARNEY	555-55-5555	18-FEB-01		18-AUG-01
SIMPSON HOMER	123-45-6789	21-FEB-01		00-000-00
SIMPSON HOMER	123-45-6789	11-DEC-01		10-JAN-02
SQUIRREL ROCK	888-55-8888	01-OCT-00		
STRAVINSKY IG	777-45-6789	11-FEB-01	_	00-000-00

**Expired Open Events will** be reflected when an event remains open > 30 days after the original **Projected End Date.** 

**Expired Open Events** will be reflected when an event remains open > 190 days after the **Actual Start Date** when NO original **Projected End Date** was submitted.

This is the **NEW** Alpha Weekly Status Report (Expired Events).



DCNO M&P (N1)

#### ITEMPO Weekly Status Reports:

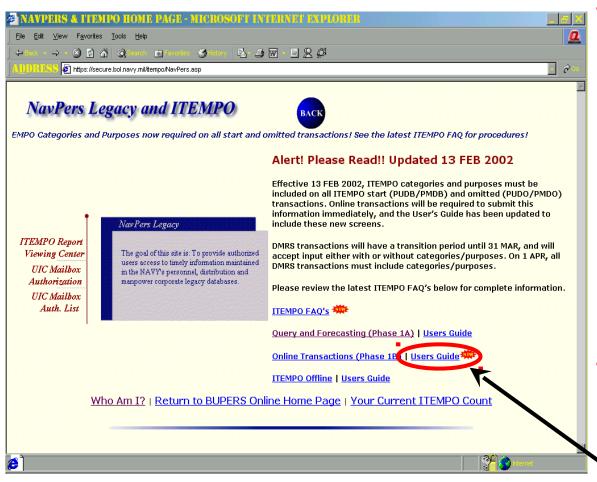
- > Should be used <u>WEEKLY</u> to verify the ITEMPO status of each individual assigned to the unit
- Can be received via the BOL mailboxes or via message if the unit wishes (submit a PUDF TAC to start/stop receiving via message)
- After Phase 2 enhancements are completed, up to six WSRs will be generated every week:
  - WSR 1 = Alpha Report
  - WSR 2 = Chrono Report (730-day calendar)
  - WSR 3 = Chrono Report (365-day calendar)
  - WSR 4 = Transactions submitted by other commands
  - WSR 5 = Prospective Gains to your unit
  - WSR 6 = Expired Open ITEMPO events



### **Online Transaction**

## **System**

#### DCNO M&P (N1)

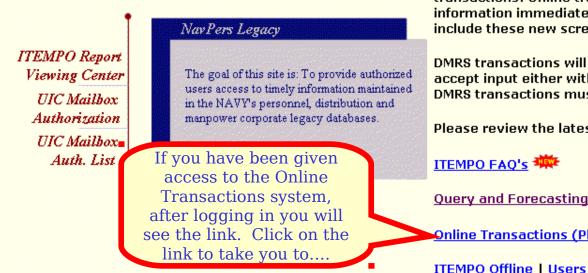


- Following slides are examples associated with the Online Transactions (Phase 1B) system, which allows the user to:
  - Build Unit and Individual events online
  - Review, release or cancel pending events created online
- Detailed information is available via the Online Transactions User's Guide





EMPO Categories and Purposes now required on all start and omitted transactions! See the latest ITEMPO FAQ for procedures!



#### Alert! Please Read!! Updated 13 FEB 2002

Effective 13 FEB 2002, ITEMPO categories and purposes must be included on all ITEMPO start (PUDB/PMDB) and omitted (PUDO/PMDO) transactions. Online transactions will be required to submit this information immediately, and the User's Guide has been updated to include these new screens.

DMRS transactions will have a transition period until 31 MAR, and will accept input either with or without categories/purposes. On 1 APR, all DMRS transactions must include categories/purposes.

Please review the latest ITEMPO FAQ's below for complete information.

Query and Forecasting (Phase 1A) | Users Guide

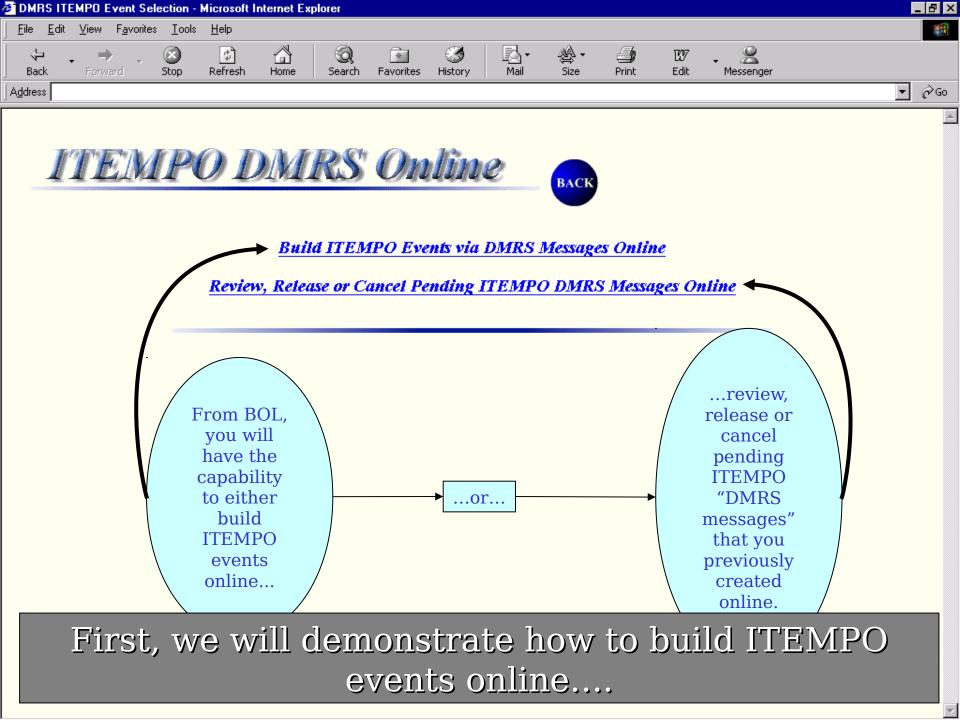
🔊 nline Transactions (Phase 1B) | Users Guide 🗰

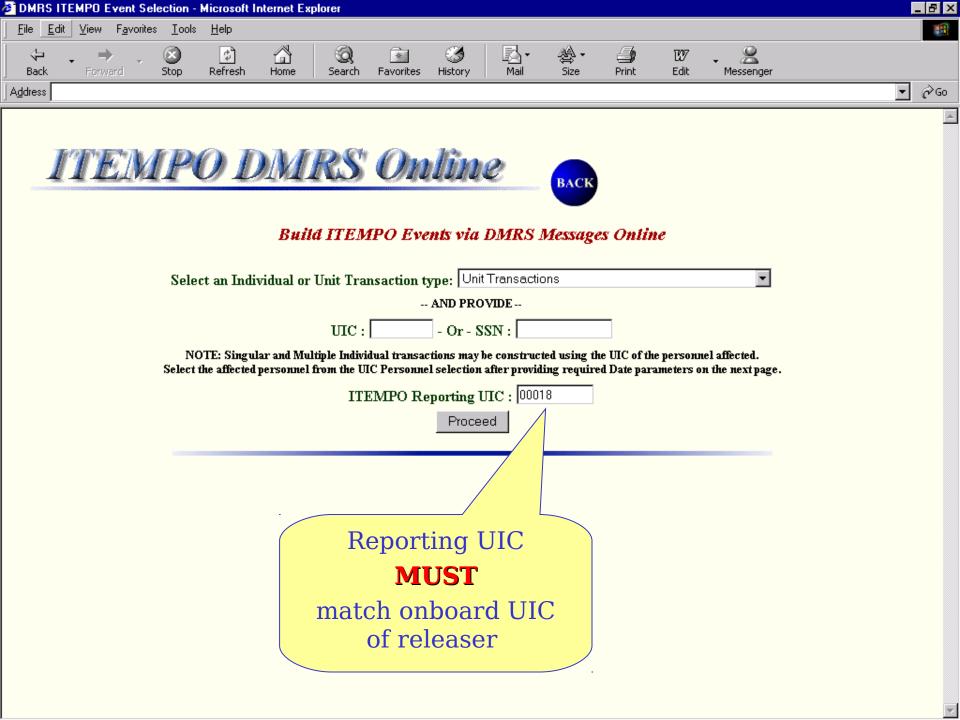
ITEMPO Offline | Users Guide

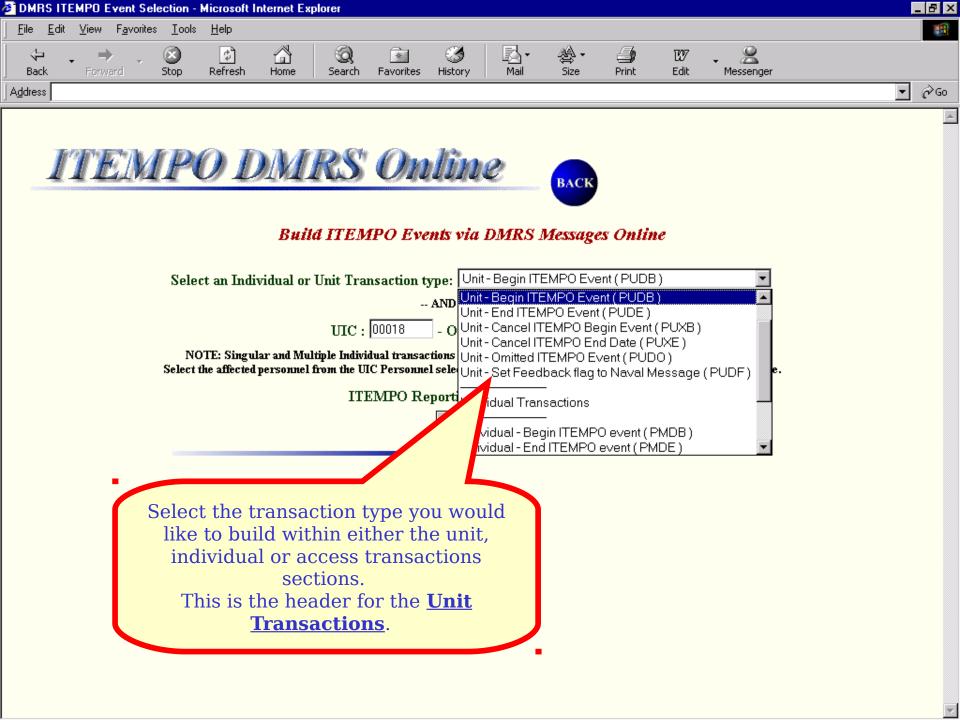
Who Am I? | Return to BUPERS Online Home Page | Your Current ITEMPO Count

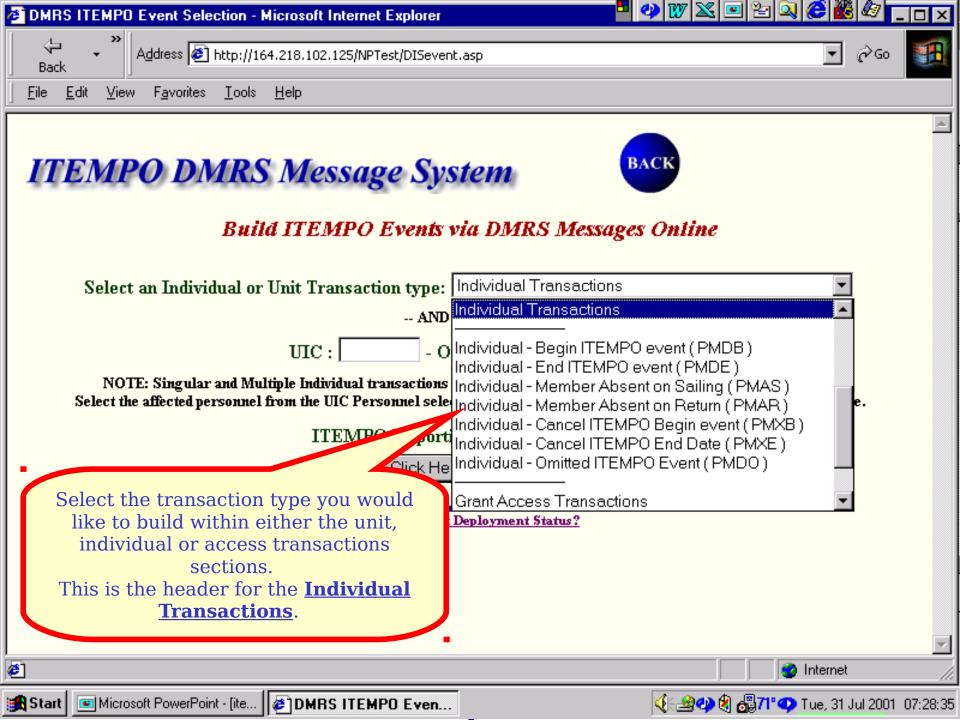


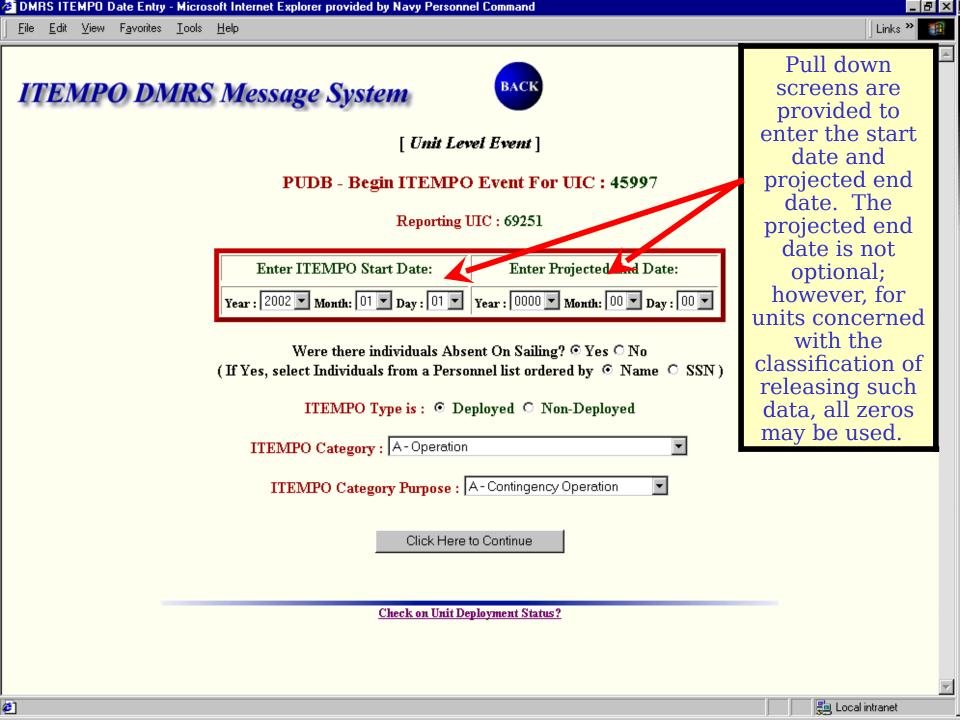


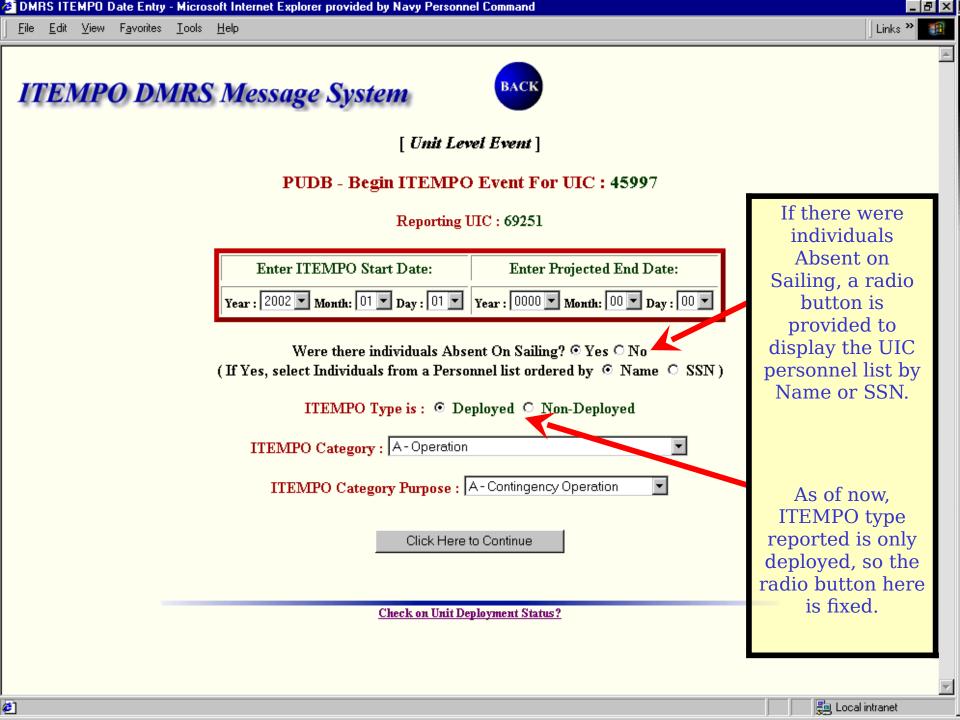


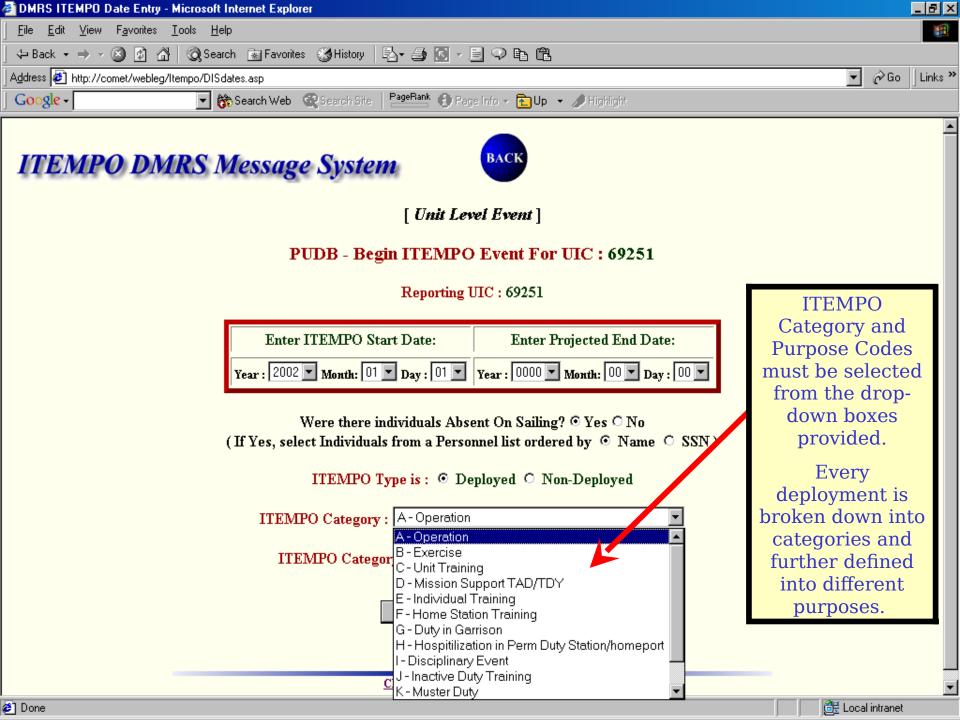


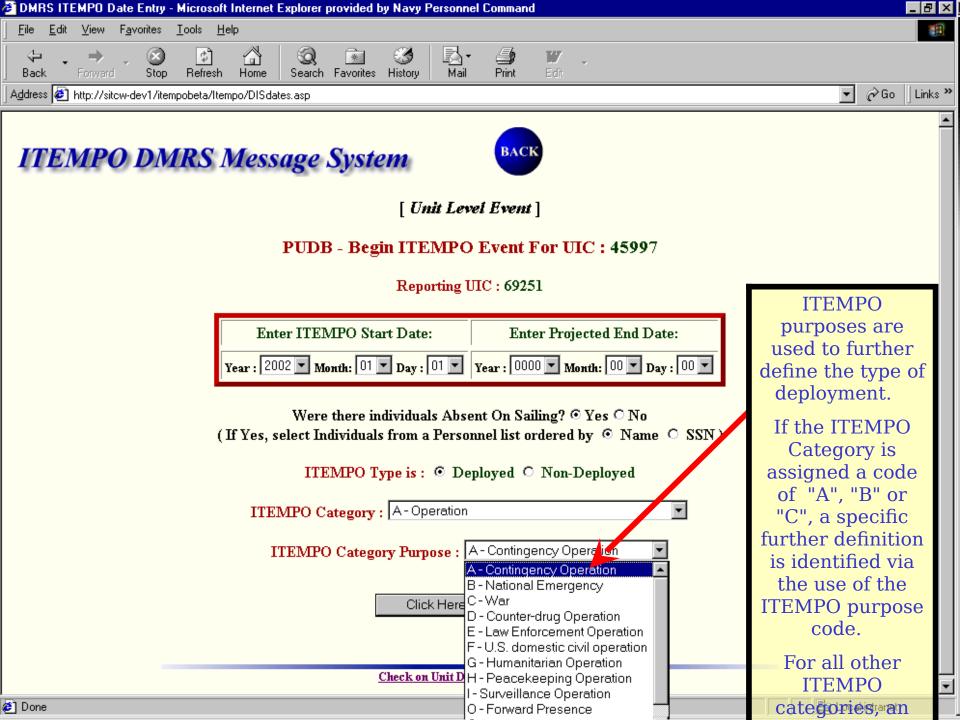


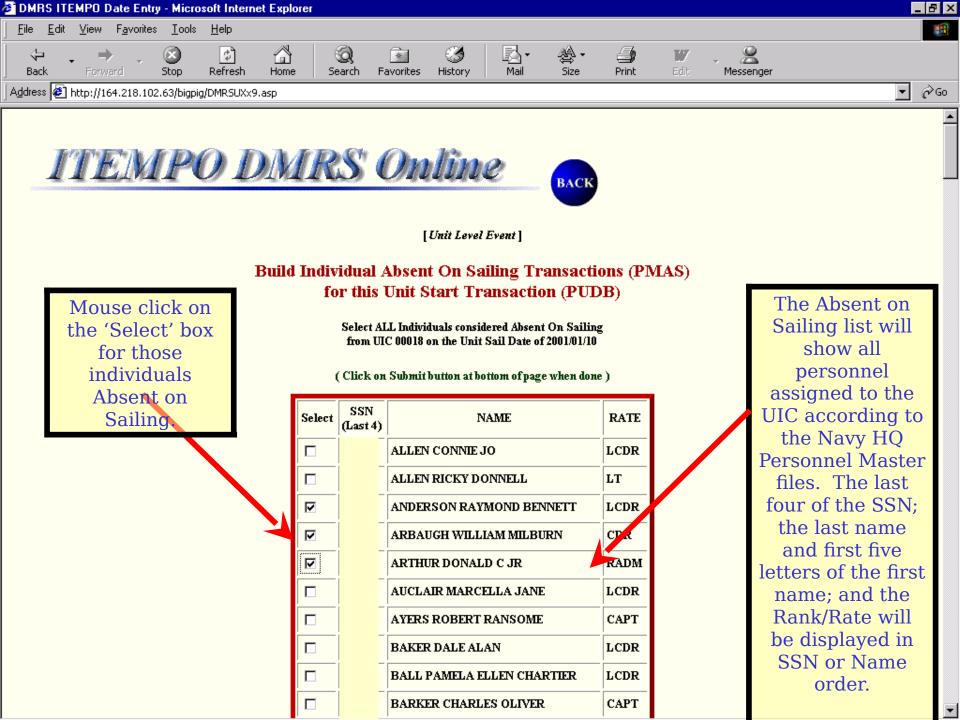
















[ Unit Level Event ]

#### Verification:

PUDB - Begin ITEMPO Event For UIC: 45997

Reporting UIC: 69251

ITEMPO Start Date: 2002/02/06 (CCYY/MM/DD) Projected Stop Date: 2002/03/01 (CCYY/MM/DD)

Itempo Type --> D - Deployed

Itempo Category --> A - Operation

Itempo Purpose --> A - Contingency Operation

Click Here to Continue

#### PMAS - Individuals Absent on Sailing

Individual PMAS transactions will be generated for the following sailors you selected as being Absent on Sailing.

> SSN NAME (Last 4) 3256 Click Here to Continue

This is the verification screen, showing the information provided for both the PUDB (Unit Start) and PMAS (Absent on Sailing) transactions.

Edit <u>View Favorites Tools Help</u> Links »



\_ B ×

#### ITEMPO DMRS Message System



[ Unit Level Event ]

#### CONFIRMED:

The DMRS request has been staged.

PUDB - Begin ITEMPO Event For UIC: 45997

Reporting UIC: 69251

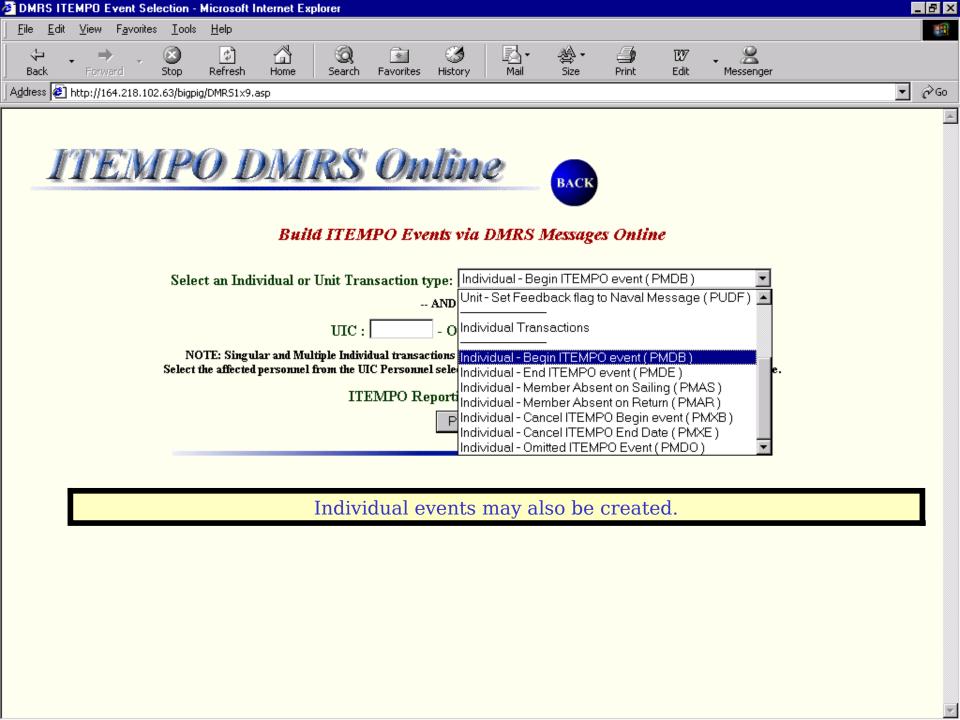
ITEMPO Start Date: 2002/02/06 (CCYY/MM/DD) Projected Stop Date: 2002/03/01 (CCYY/MIM/DD)

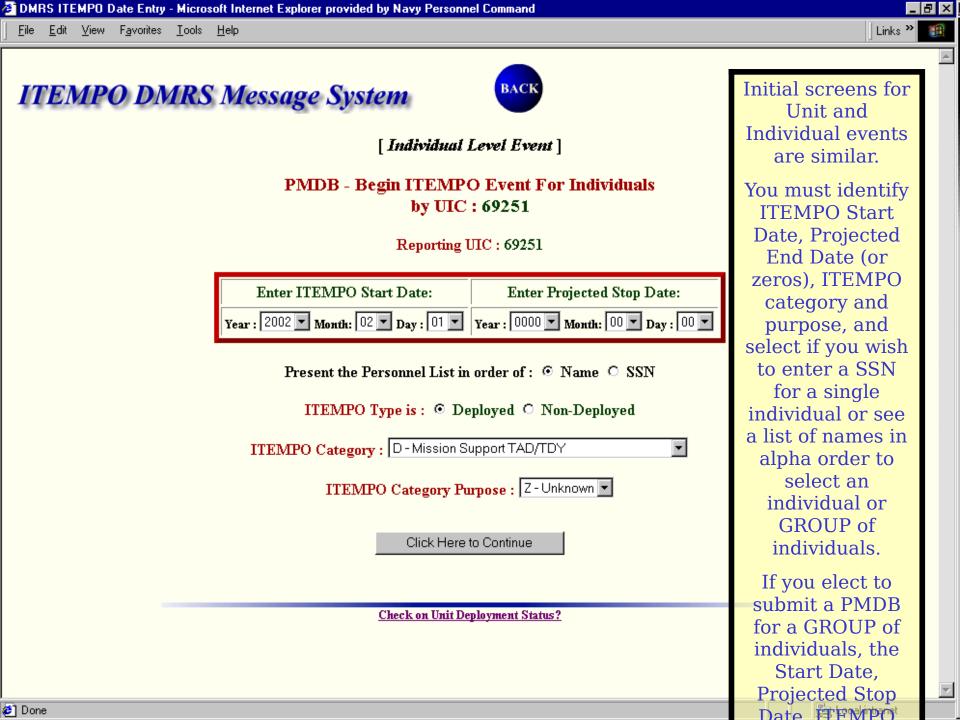
> Itempo Type --> D - Deployed Itempo Category --> A - Operation Itempo Purpose --> A - Contingency Operation

PMAS - Absent on Sailing for Individuals

SSN Short Name This screen is the confirmation that you selected continue from the previous verification screen.

Only an authorized message releaser for the reporting UIC can cancel, modify or release this request.





Links »

#### ITEMPO DMRS Message System



[ Individual Level Event ]

#### CONFIRMED:

The DMRS request has been staged.

PMDB - Begin ITEMPO Event For Individuals by UIC: 69251

Reporting UIC: 69251

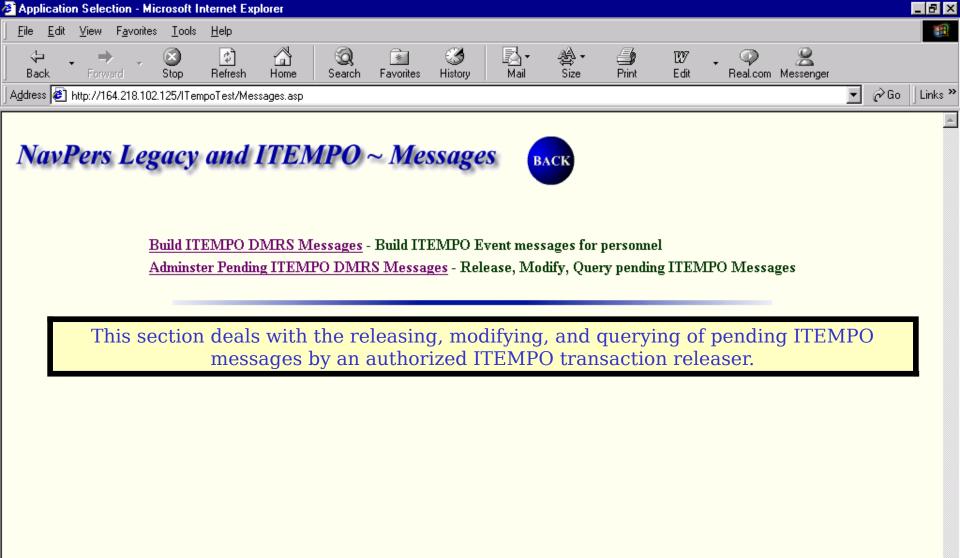
ITEMPO Start Date: 2002/02/01 (CCYY/MM/DD) Projected Stop Date: 2002/03/01 (CCYY/MM/DD)

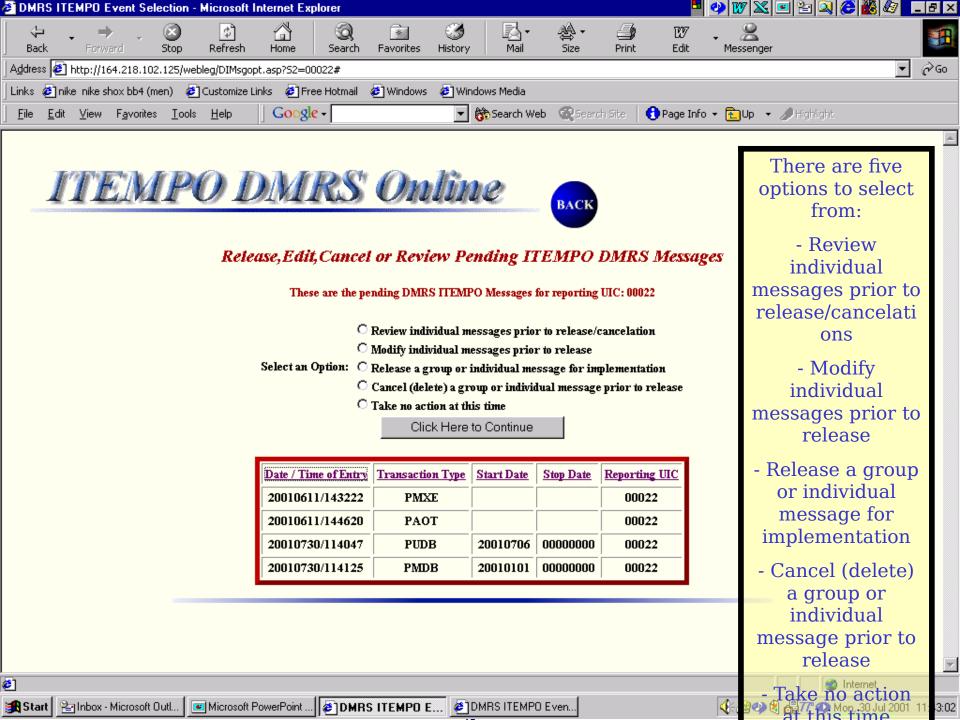
Without going through every step, this is an example of what the final screen would look like when creating a PMDB for a single or group of individuals.

The transaction has been staged for release.

#### Selected Individuals

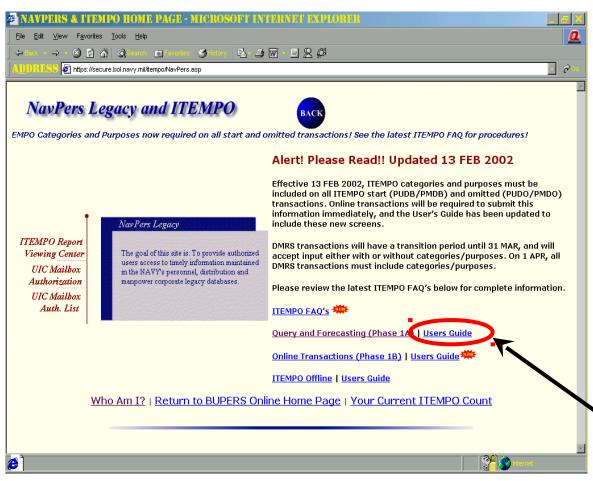
SSN	Short Name	ITEMPO Type Flag	ITEMPO Category	ITEMPO Purpose	
	D - Deployed		D - Mission Support TAD/TDY	Z - Unknown	



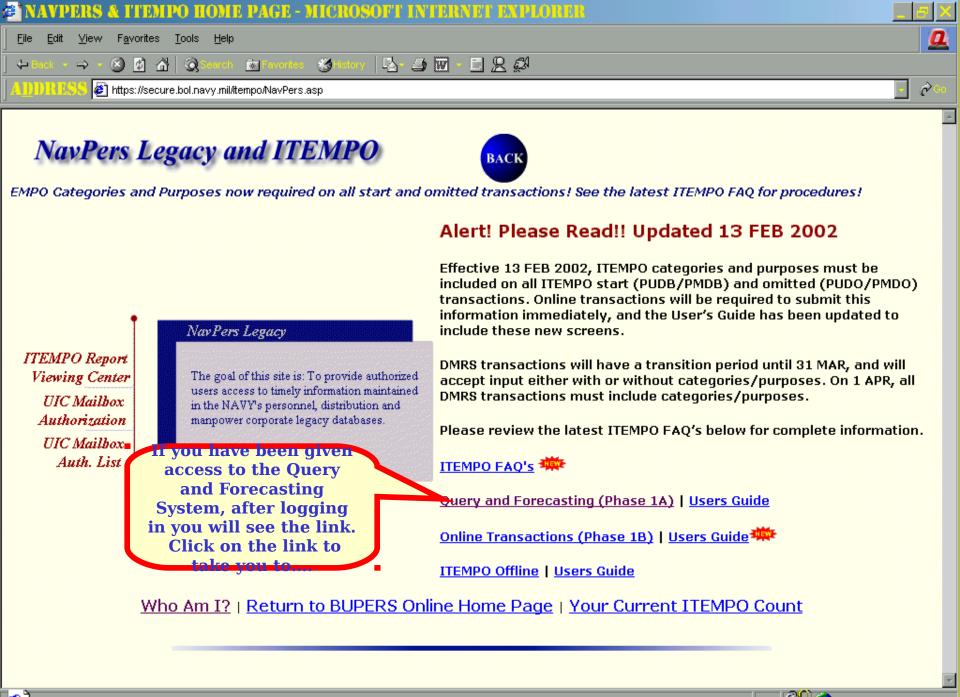


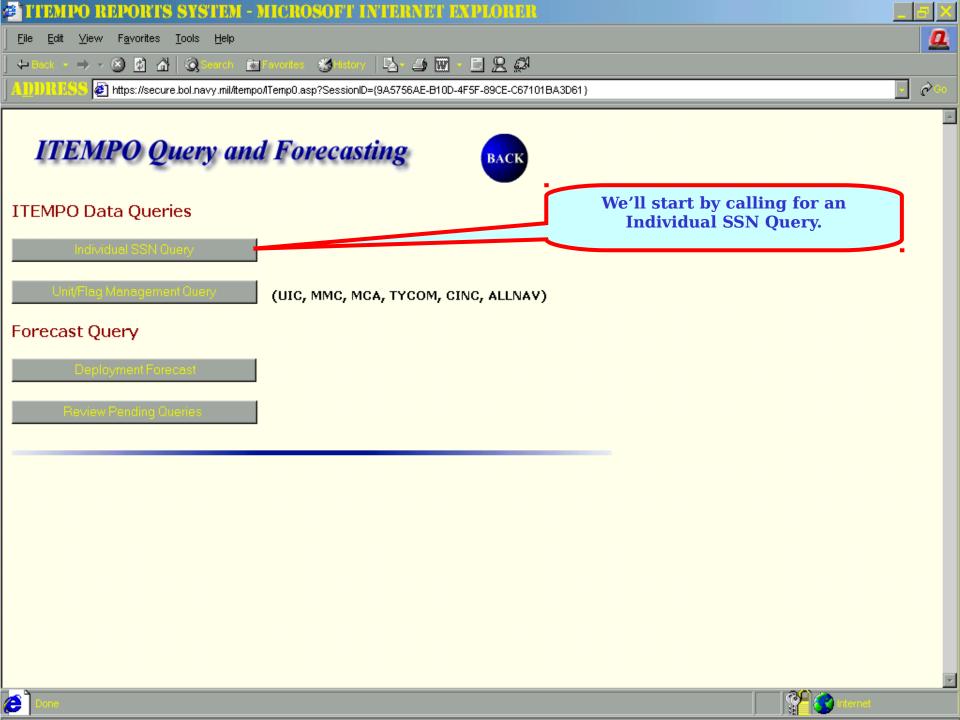


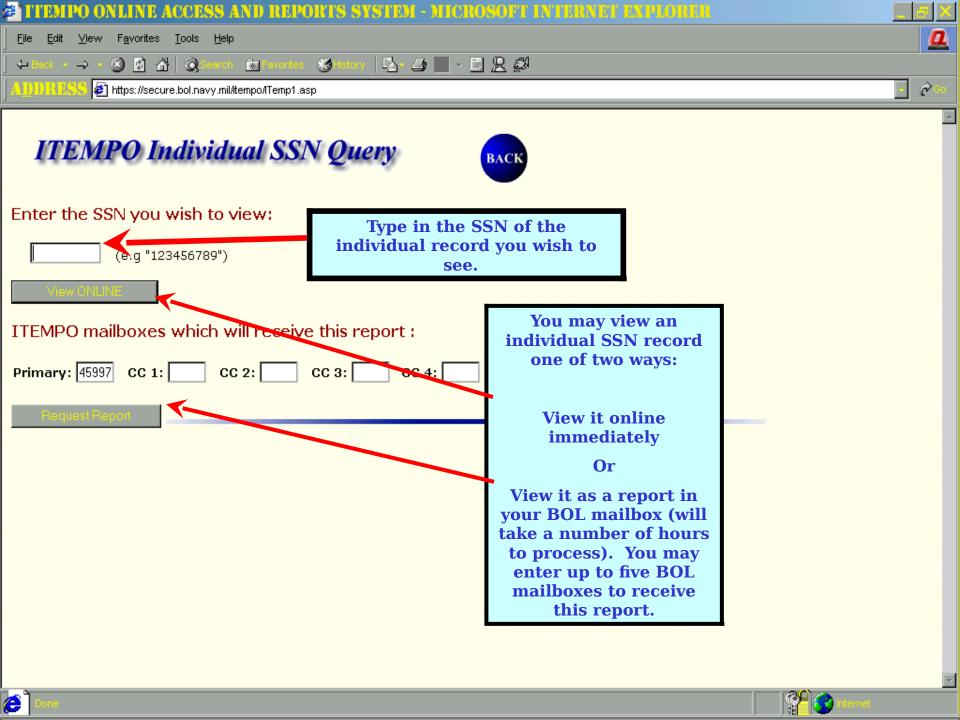
# Query and Forecasting

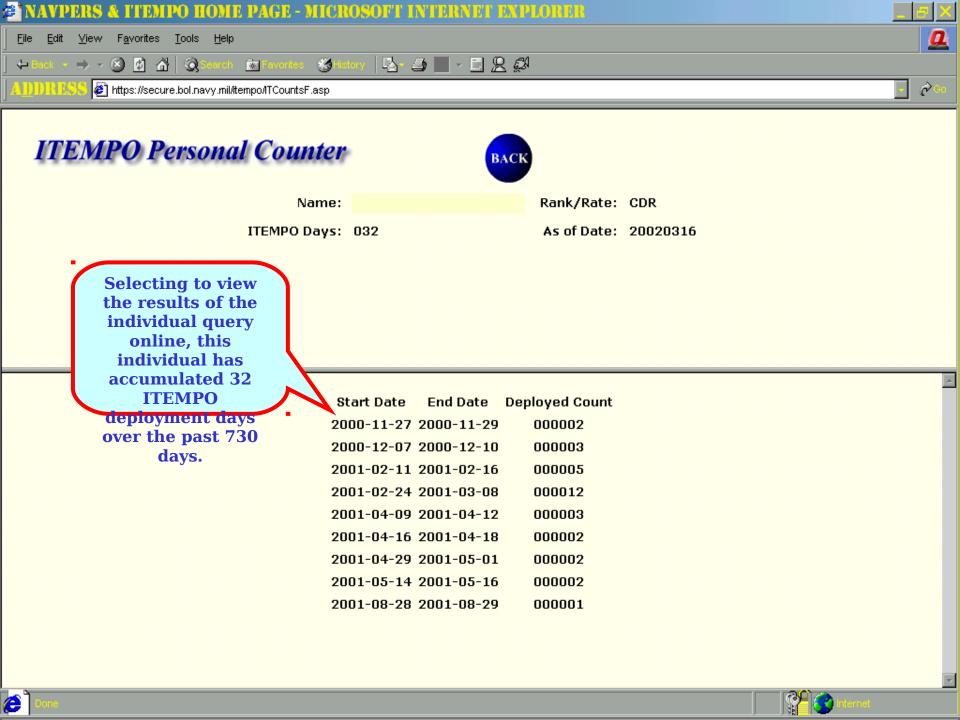


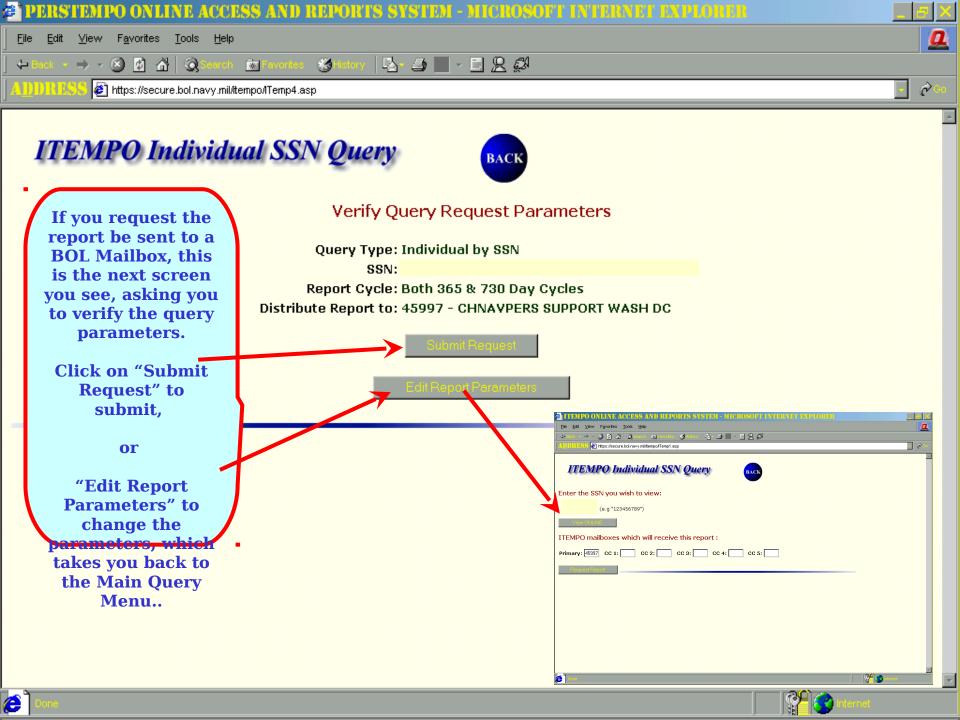
- Following slides are examples of how to:
  - Access the Phase 1A reports and forecasting system
  - Create a query
  - Create a forecast report
- Detailed
   information is
   available via
   the Query and
   Forecasting
   User's Guide

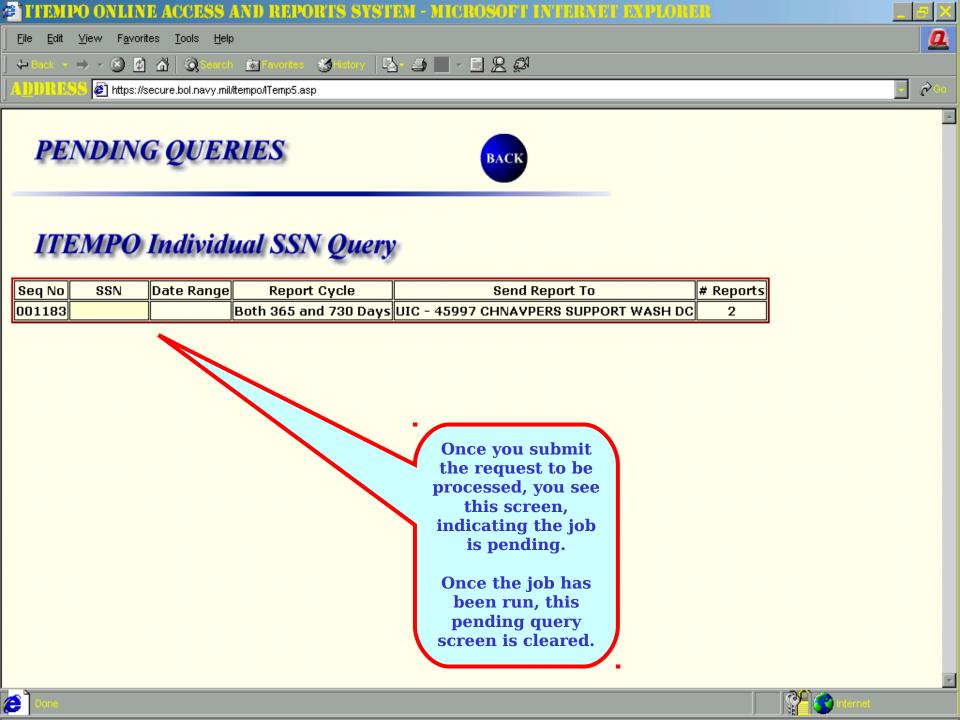


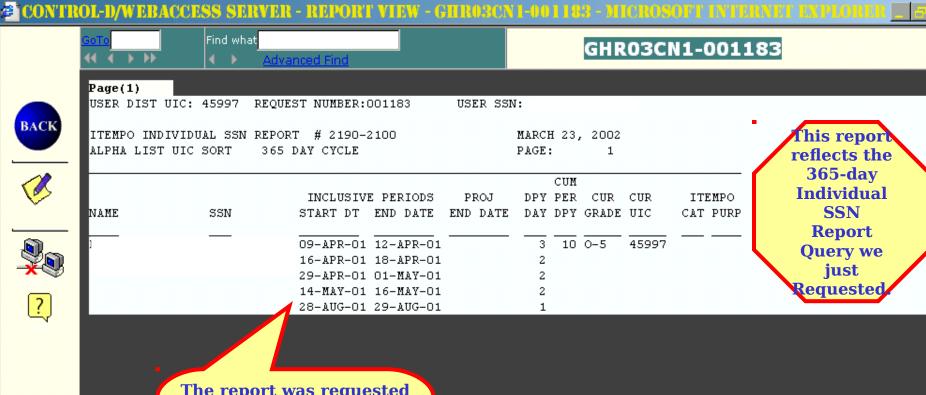












The report was requested on 23 March 2002, and the report is looking 365-days into the past from that date.

All deployment event periods occurring during those 365-days are listed here.







#### 🛎 CONTROL-D/WEBACCESS SERVER - REPORT VIEW - GHROSCAS-001183 - MICROSOFT INTERNET EXPLOREI Find what GHR03CN3-001183 $\leftarrow$ Advanced Find Page(1) USER DIST UIC: 45997 REQUEST NUMBER: 001183 USER SSN: BACK ITEMPO INDIVIDUAL SSN REPORT # 2190-2100 MARCH 23, 2002 This report ALPHA LIST UIC SORT 730 DAY CYCLE PAGE: reflects the **730-day** CUM **Individual** DPY PER CUR INCLUSIVE PERIODS PROJ CUR ITEMPO SSN NAME SSN START DT END DATE END DATE DAY DPY GRADE UIC CAT PURP **Report** 27-NOV-00 29-NOV-00 32 0-5 45997 **Query we** 07-DEC-00 10-DEC-00 just 11-FEB-01 16-FEB-01 Requested 12 24-FEB-01 08-MAR-01 09-APR-01 12-APR-01

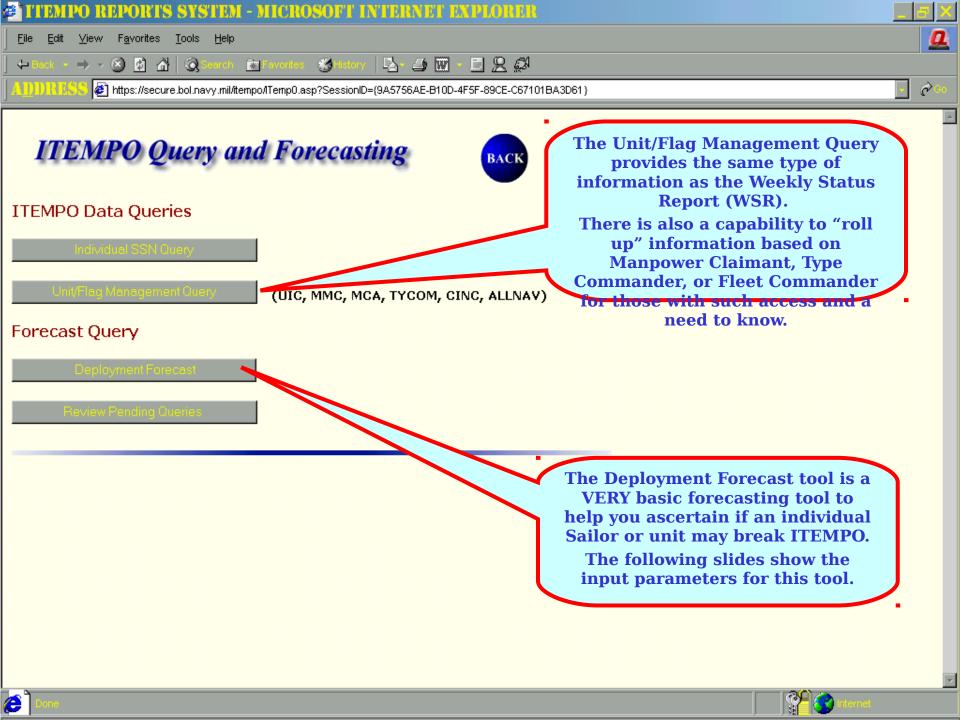
16-APR-01 18-APR-01 29-APR-01 01-MAY-01 14-MAY-01 16-MAY-01 28-AUG-01 29-AUG-01

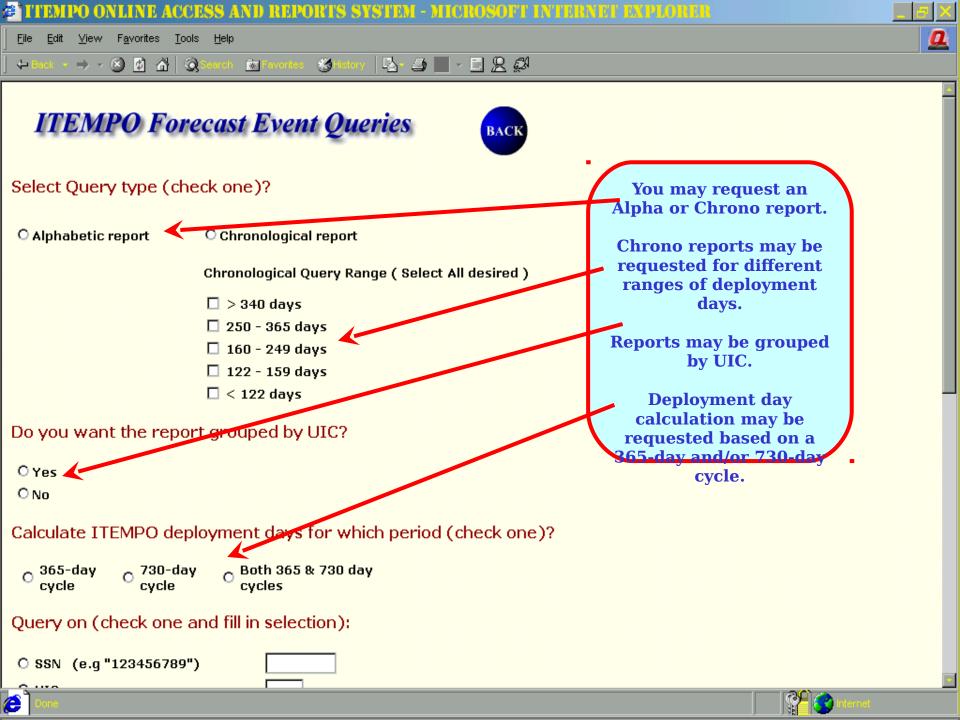
The report was requested on 23 March 2002, and the report is looking 730-days into the past from that date. All deployment event periods occurring during

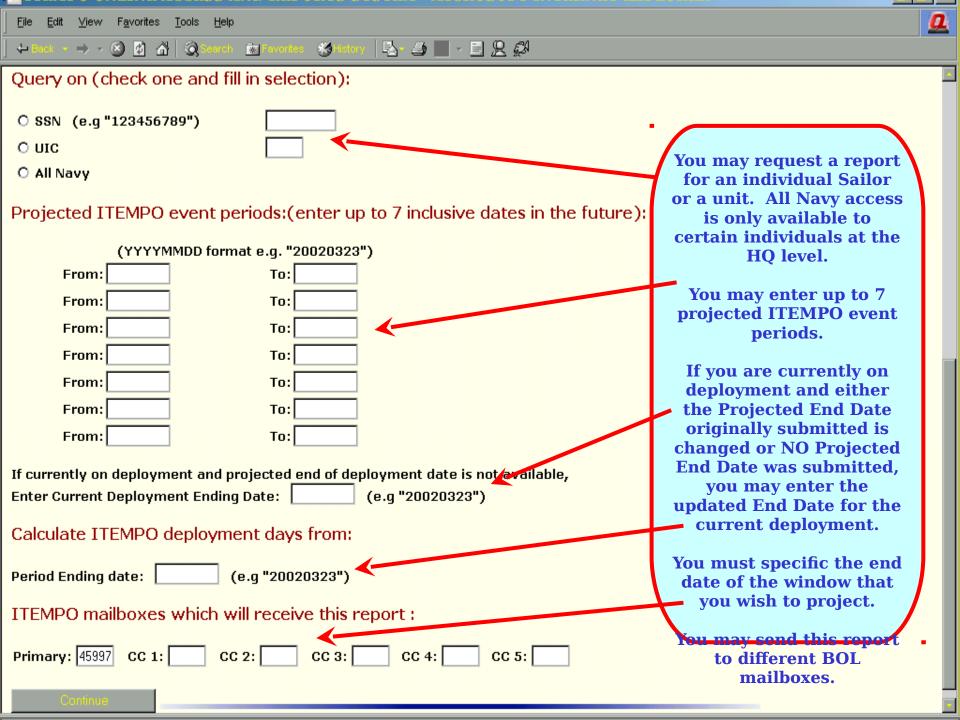
NavPers & ITempo Report Viewing Center













#### ITEMPO Forecast Event Queries



#### **Verify Query Request Parameters**

Query Type: Alphabetic report

Grouped by UIC - Yes

Report Cycle: Both 365 & 730 Day Cycles

Query On:

**Projected Deployment Periods** 

From To

20020413 20020417 20020819 20020929

Period Ending Date requested: 20020930

Distribute Report to: 45997 - CHNAVPERS SUPPORT WASH DC

Submit Request

Edit Benort Parameter

As an example, we generated a request for a forecast for an individual Sailor.

We requested an Alpha report, with both a 365-day and 730-day cycle reflected.

We had two different projected deployment periods which we entered, and asked for the report based on a report ending date of 30 SEP 2002.



#### **PENDING QUERIES**



#### ITEMPO Individual SSN Query

Seq No	SSN	Date Range	Report Cycle	Send Report To	# Reports
001183			Both 365 and 730 Days	UIC - 45997 CHNAVPERS SUPPORT WASH DC	2

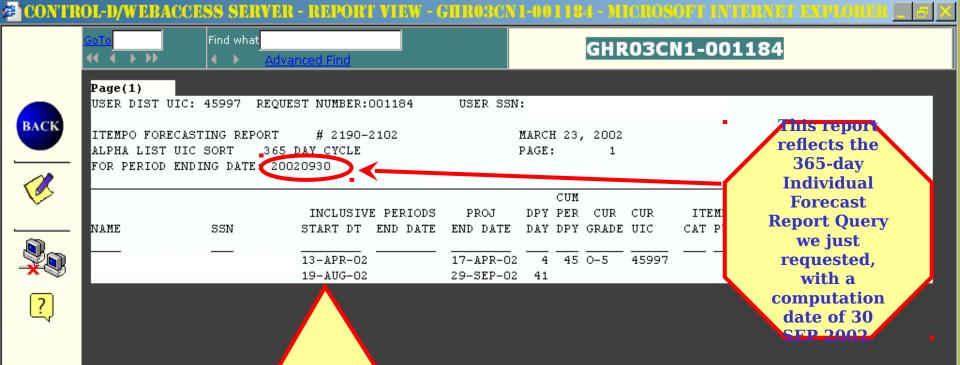
#### ITEMPO Forecast Event Queries

Seq No	Report Type	Date Range	Report Cycle	Query On	Sort By UIC	Send Report To	# Reports
001184	Alphabetic			SSN - 125488555	Yes	UIC - 45997 CHNAVPERS SUPPORT WASH DC	2

Associated dates for this query: Period Ending Date 20020930

From To 20020413 20020417 20020819 20020929

Our forecast report is now in the report queue, awaiting processing, along with the Individual SSN query we requested earlier.



The report was requested on 23 March 2002, and the report is looking 365-days into the past from that date. All deployment event periods occurring during those 365-days are listed here.

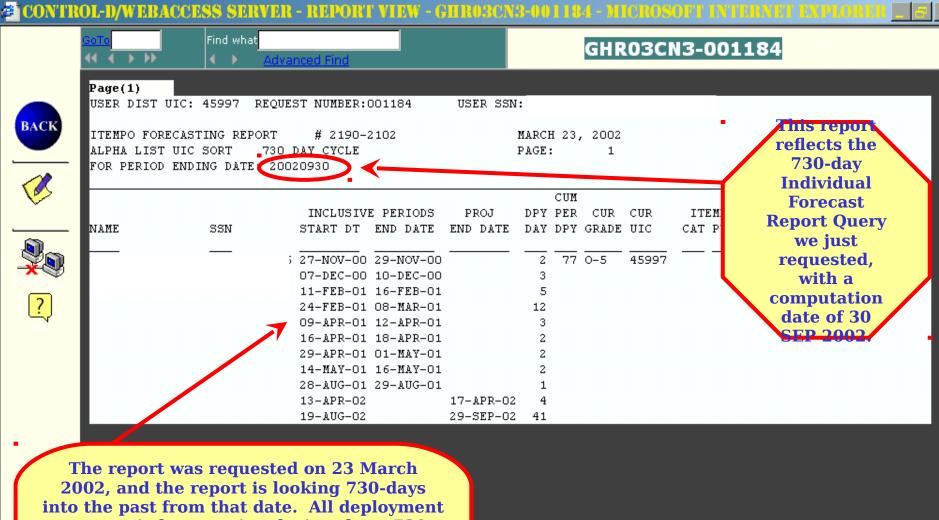
As you can see, the report includes the two notional deployment periods we included in APR and AUG 2002.

Because we asked for a 365-day report computed to 30 SEP 2002, the system looks back 365 days to 01 OCT 2001, and finds no other deployment periods in that

NavPers & ITempo Report Viewing Center







event periods occurring during those 730days are listed here.

As you can see, the report includes the two notional deployment periods we included in APR and AUG 2002.

Because we asked for a 730-day report computed to 30 SEP 2002, the system looks







## Query & Forecast System

DCNO M&P (N1)

#### Query System:

- Current system will remain in effect until Fall 2002.
- New query system will allow sorting or selecting on:
  - Personnel data elements (UIC, Rank, Rating, NEC, etc.)
  - ITEMPO data elements (cumulative deployed days, etc.)

#### Forecast tool:

- Current system remains in effect until Fall 2002.
- New system will use actual projected deployment data
  - All major deployments
  - Actual schedules for next 3 quarters
  - Notional platform schedule > 3 quarters
- Will be run in a CLASSIFIED (SIPRNET) environment



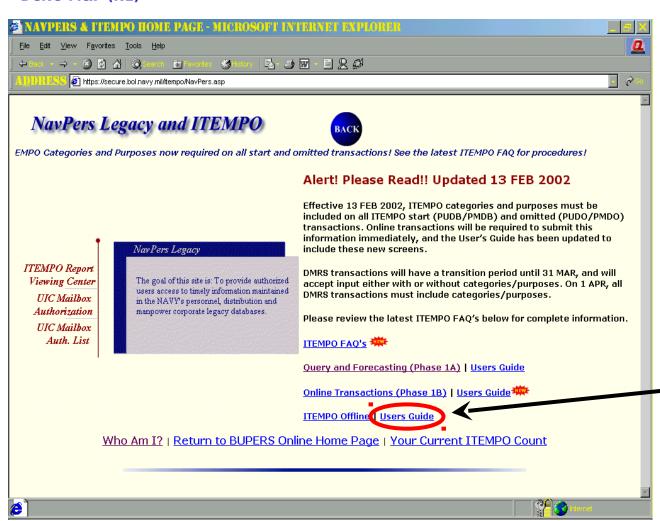
## **System**

- The Offline Transaction System is a tool created to replace DMRS messages.
- Software is very similar to the Online Transaction System.
  - Uses familiar Microsoft menus
- Allows the unit to create ITEMPO transactions when NOT connected to the Internet/Web.
  - Create ITEMPO transactions
  - Release ITEMPO transactions
    - Via web
    - Via DMRS message
- Release to fleet expected late MAR/early APR 2002.



## <u>System</u>

DCNO M&P (N1)

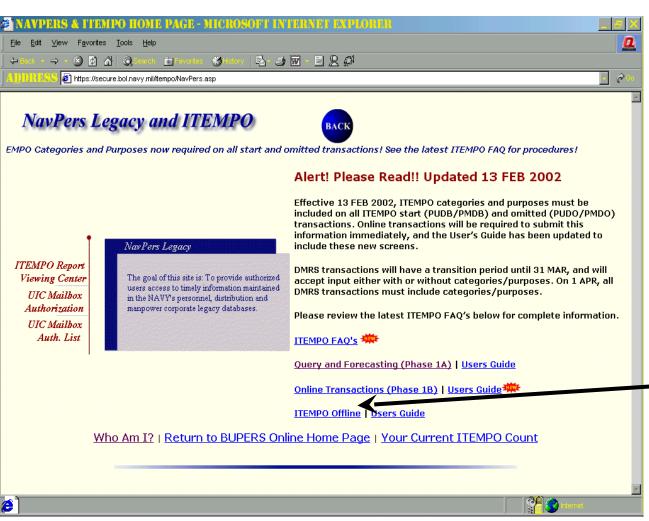


## VERY IMPORTANT:

Read the ITEMPO
Offline User's
Guide carefully
prior to
downloading
and installing
the new
application,
and prior to
use of the new
application.



## <u>System</u>

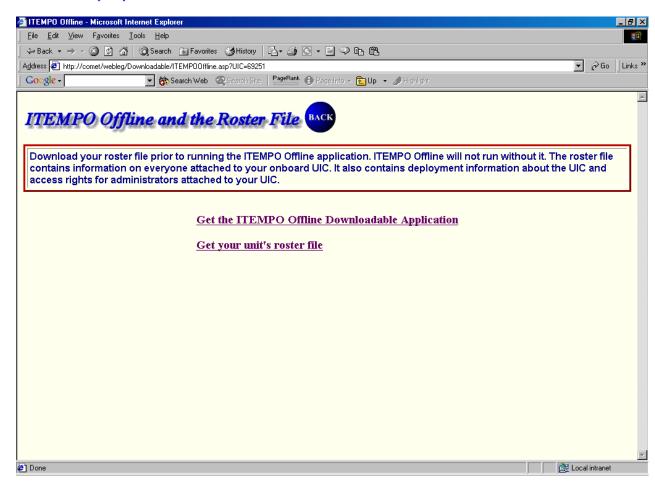


- To begin downloading ITEMPO Offline, log onto www.bol.navy. mil and enter the NavPers Legacy & ITEMPO application.
- If you are an authorized releaser you will see the links.



## <u>System</u>

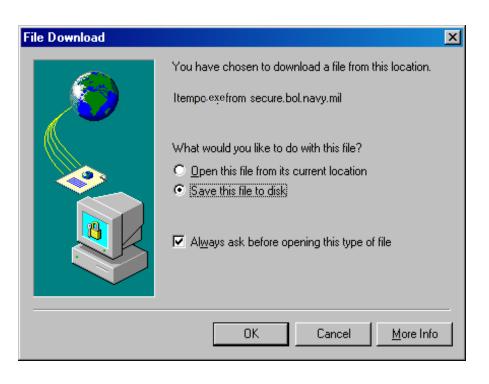
#### DCNO M&P (N1)



You should now see this screen that allows you to download the application in an executable format. The second link allows you to download the **Unit Roster** file.



## **System**



- You should see this dialog box. If you are authorized to install programs on your computer, pick "Open the file from the current location" to install ITEMPO Offline.
- Otherwise, save the file to your hard drive (VERY IMPORTANT: remember where you placed it) and have your LAN administrators install the application.



### System

#### DCNO M&P (N1)



 If you chose to run the application from its current location, you should see this box. Click "Yes" to install the application.

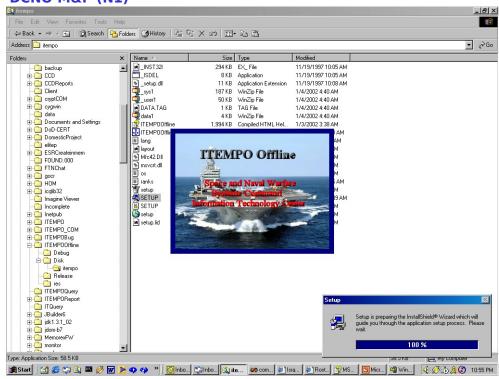


 You should now see this dialog box. Click "Setup" to continue the installation.



#### **System**

#### DCNO M&P (N1)



 The setup program should now start.



This screen warns you to exit unnecessary programs during the installation.
Click "Next" to



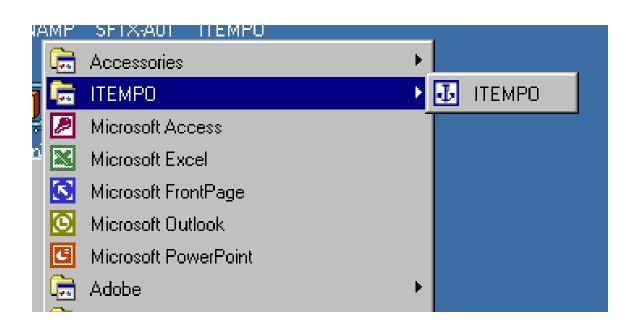
## <u>System</u>

- Further steps are required to finish the installation of the ITEMPO Offline Transaction system software.
- Once finished with software installation, you will download and install the unit roster(s).
  - ➤ If you are downloading more than one roster, BE SURE to assign a unique name to each roster file (UIC12345.rst, for example...all roster files use a .rst file extension).



### **System**

DCNO M&P (N1)

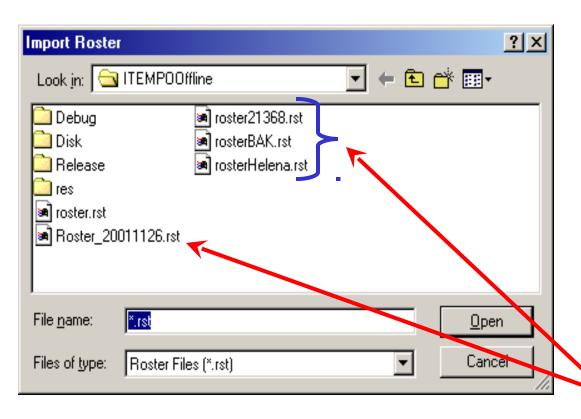


Note: If you used the default selections while installing the application, your application file will be in \Program Files\ SPAWAR ITC\ITEMPO\ITEMPOOFFLINE.EXE

**Open your Start** Menu and locate the ITEMPO folder, and select the ITEMPO icon to start ITEMPO Offline. The **ITEMPO Offline** icon should also be displayed on your desktop. If you can't locate these icons, consult your LAN administrator.



## **System**



- When you first start ITEMPO Offline, you will see this Dialog Box. Navigate your hard drive using this tool until you find the roster file that you downloaded previously.
  - Note there are a number of roster files available. Select the roster file you wish to work with and click "Open" to continue.



## System

Pict (IVI)
Login to ITEMPO Offline
Social Security Number:
Password:
Note: Password is your Date of Birth (YYYYMMDD) if you have not logged in previously.
OK Cancel

Change Password	×
Enter Old Password:	
Enter New Password:	
Reenter New Password:	
ОК	Cancel

- You should then see this dialog box requesting that you enter a SSN and Password to log in. If you haven't logged in before, your password will be your Date of Birth in YYYYMMDD format (e.g. 19730630 for June 30, 1973).
- You will then be asked to change your password. Enter your old password in the first box, and enter your new password in the second and third boxes. Click "OK" when done.

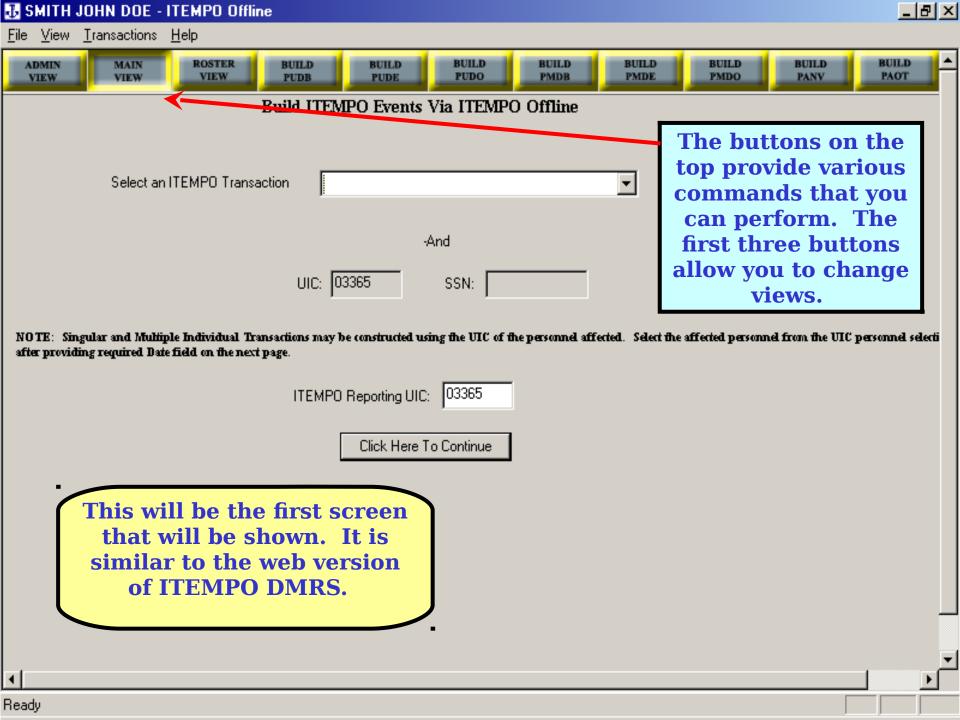


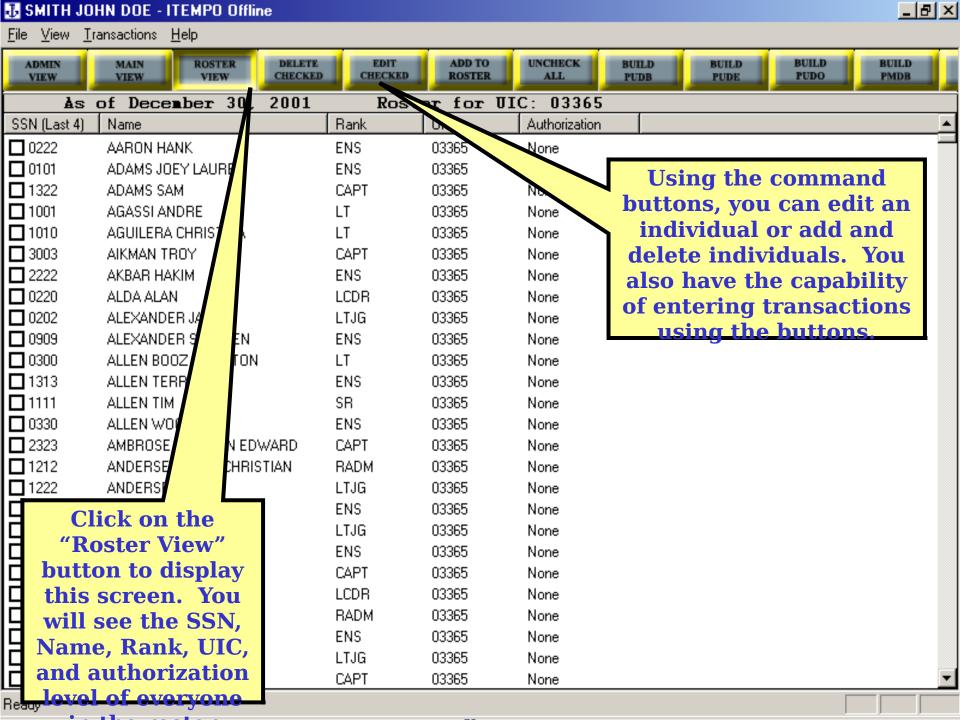
## <u>System</u>

DCNO M&P (N1)



 You should now see a dialog box requesting you enter your unit's **Plain Language** Address. This will be used to generate **ITEMPO JANAP 126** (DMS) messages. If you don't know your **Plain Language** Address, you can leave this blank and fill it in later.





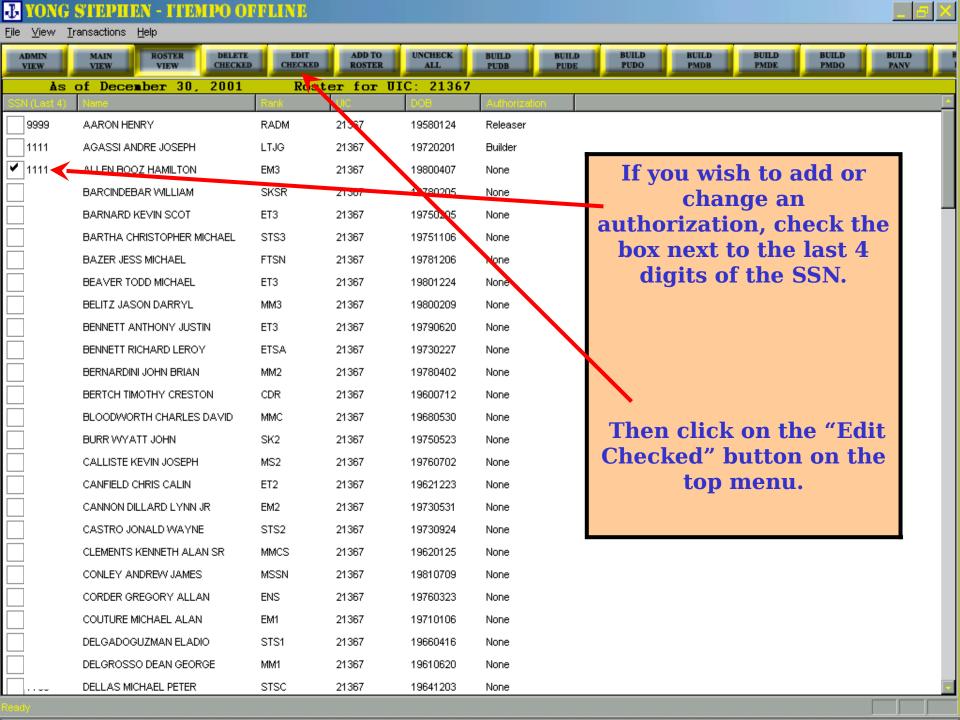


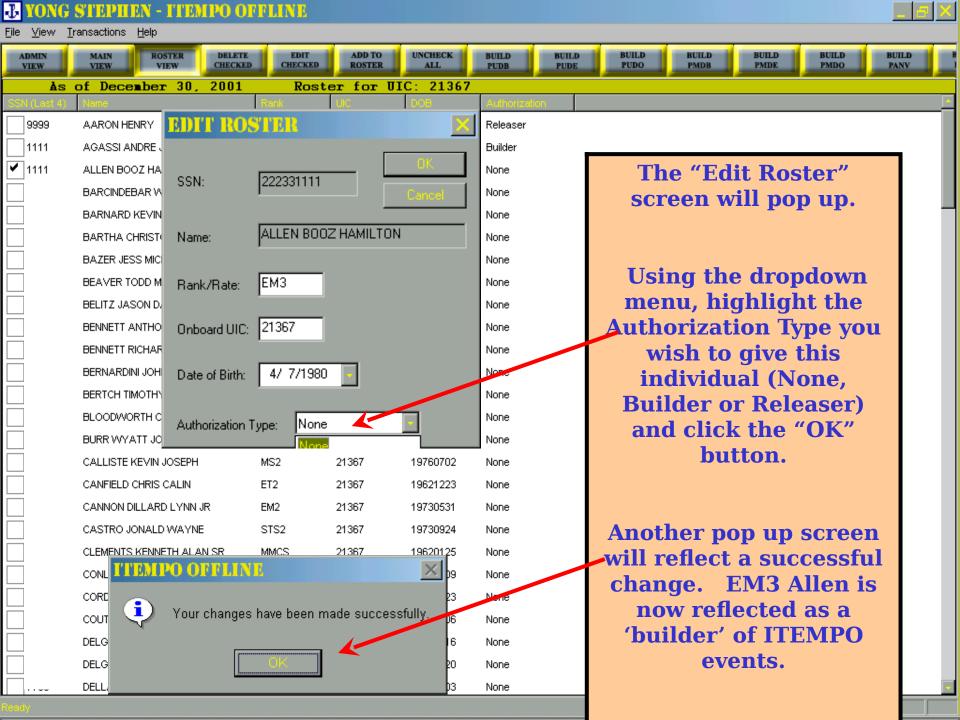
# Offline Transaction System

DCNO M&P (N1)

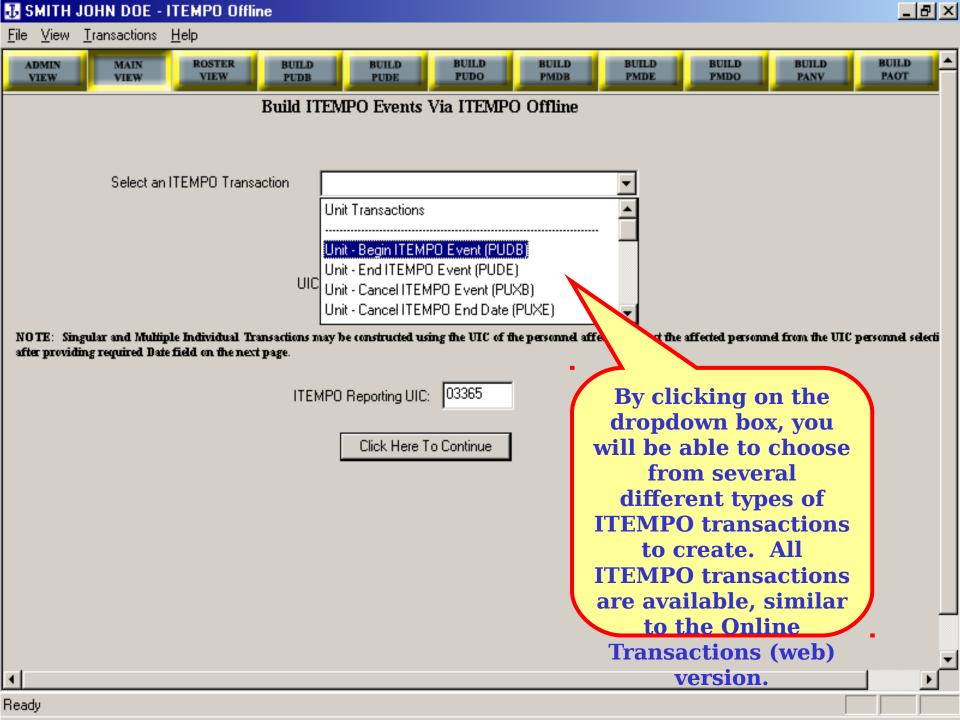
- Some very important notes about downloaded rosters:
  - Rosters are available to be downloaded every week.
  - Rosters should be downloaded as frequently as possible. Remember, unit transactions require the most accurate possible roster when creating the associated "Absent on Sailing" (PMAS) or "Absent on Return" (PMAR) transactions.
  - ➤ When downloaded, the new roster will overwrite any additions/deletions/changes you have made to the previous roster. Frequent downloads of the roster will minimize such offline work.
  - ➢ If you do not update your roster, after 90 days, the ITEMPO Offline software will force you to download a new roster before creating any new transactions.

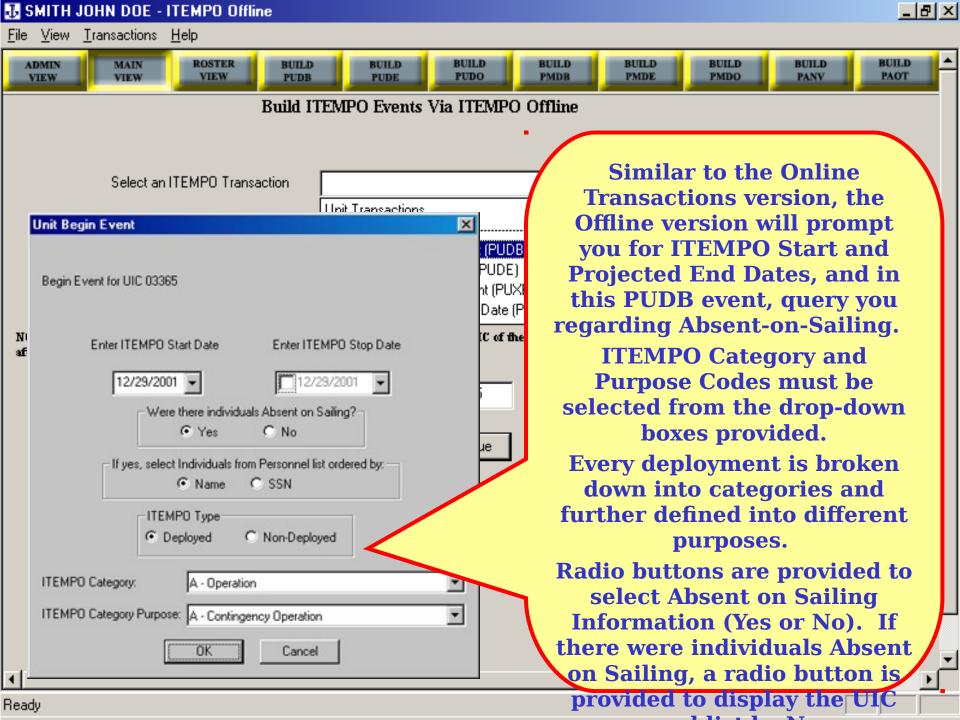
Ъ	YONG !	STEPHEN - ITEMPO OI	FLINE					×
<u>F</u> ile	<u>V</u> iew <u>T</u> ra	ansactions <u>H</u> elp						
	ADMIN VIEW	MAIN ROSTER DELETE VIEW CHECKED	EDIT CHECKED	ADD TO ROSTER	UNCHECK ALL	BUILD BUILD PUDE	BUILD BUILD BUILD BUILD BUILD BUILD PUDO PANV	
	Às (	of December 30, 2001	Rost	er for UI	C: 21367			
SS	N (Last 4)	Name	Rank	UIC	DOB	Authorization		
	9999	AARON HENRY	RADM	21367	19580124	Releaser	The roster view will also	
	]1111	AGASSI ANDRE JOSEPH	LTJG	21367	19720201	Builder	reflect those individuals	
	1111	ALLEN BOOZ HAMILTON	EM3	21367	19800407	None	who have the authority	
	6435	BARCINDEBAR WILLIAM	SKSR	21367	19780205	None	to build or release	
	7826	BARNARD KEVIN SCOT	ET3	21367	19750205	None		
	4499	BARTHA CHRISTOPHER MICHAEL	STS3	21367	19751106	None	ITEMPO events.	
	4954	BAZER JESS MICHAEL	FTSN	21367	19781206	None	When the roster is first	
	7019	BEAVER TODD MICHAEL	ET3	21367	19801224	None		
	6089	BELITZ JASON DARRYL	MM3	21367	19800209	None	downloaded, those	
	1696	BENNETT ANTHONY JUSTIN	ET3	21367	19790620	None	individuals who have	
	1094	BENNETT RICHARD LEROY	ETSA	21367	19730227	None	such authority in the	
	3374	BERNARDINI JOHN BRIAN	MM2	21367	19780402	None	Online (Phase 1B)	
	8023	BERTCH TIMOTHY CRESTON	CDR	21367	19600712	None	transaction system are	
	2019	BLOODWORTH CHARLES DAVID	MMC	21367	19680530	None	automatically given the	
	9023	BURR WYATT JOHN	SK2	21367	19750523	None	same authority in this	
	4846	CALLISTE KEVIN JOSEPH	MS2	21367	19760702	None	Offline version.	
	1633	CANFIELD CHRIS CALIN	ET2	21367	19621223	None	Offiffie version.	
	6733	CANNON DILLARD LYNN JR	EM2	21367	19730531	None		
	5167	CASTRO JONALD WAYNE	STS2	21367	19730924	None		
	2871	CLEMENTS KENNETH ALAN SR	MMCS	21367	19620125	None		
	3541	CONLEY ANDREW JAMES	MSSN	21367	19810709	None		
	6218	CORDER GREGORY ALLAN	ENS	21367	19760323	None		
	5204	COUTURE MICHAEL ALAN	EM1	21367	19710106	None		
	1423	DELGADOGUZMAN ELADIO	STS1	21367	19660416	None		
	5940	DELGROSSO DEAN GEORGE	MM1	21367	19610620	None		
	7738	DELLAS MICHAEL PETER	STSC	21367	19641203	None		

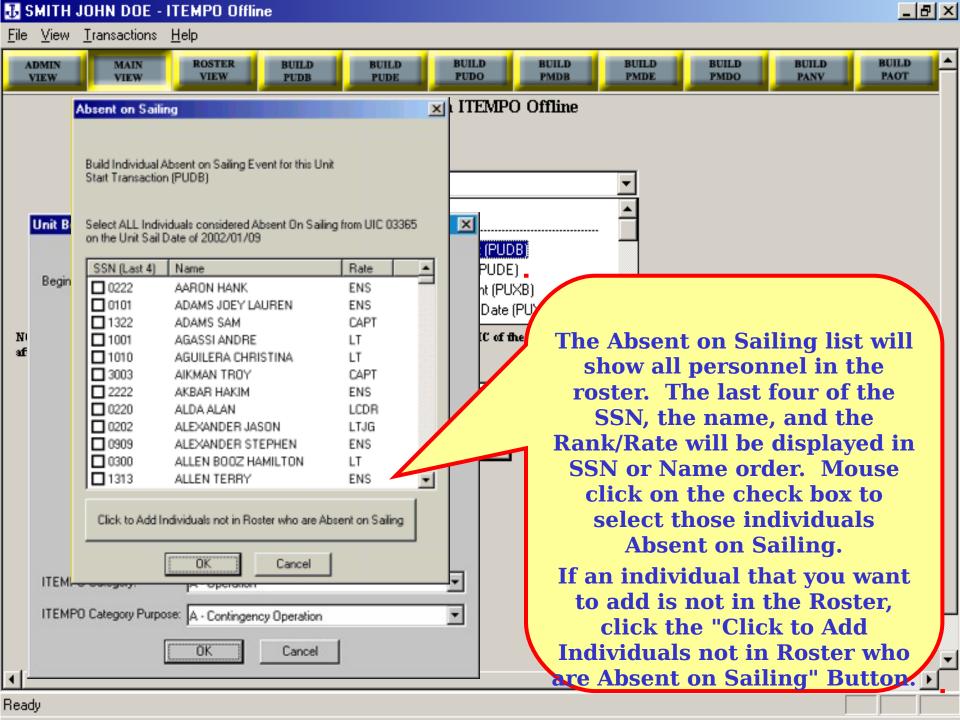


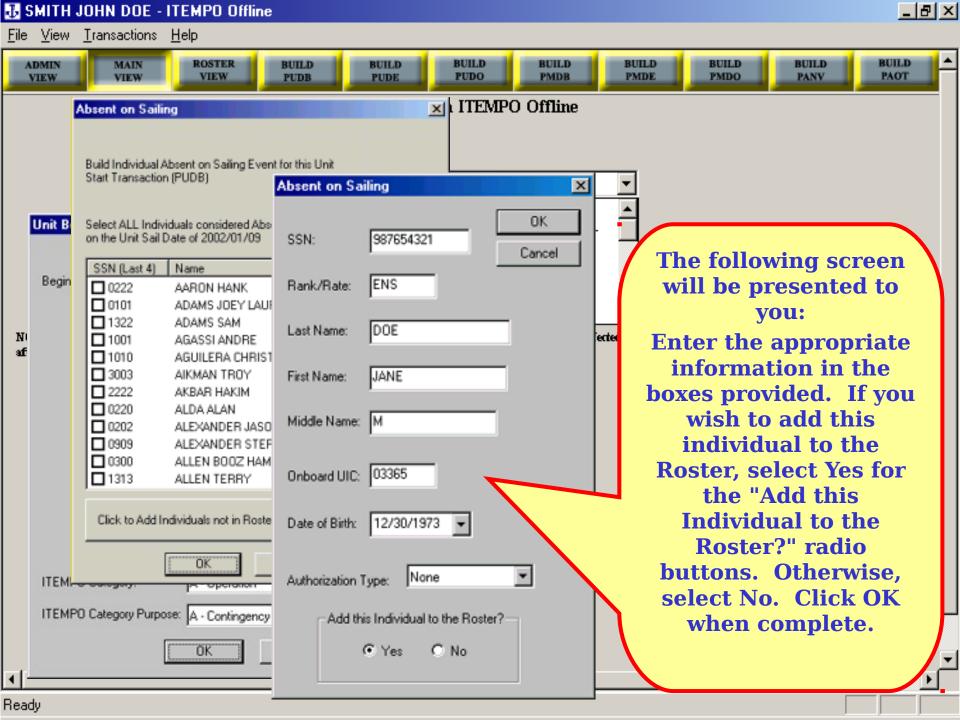


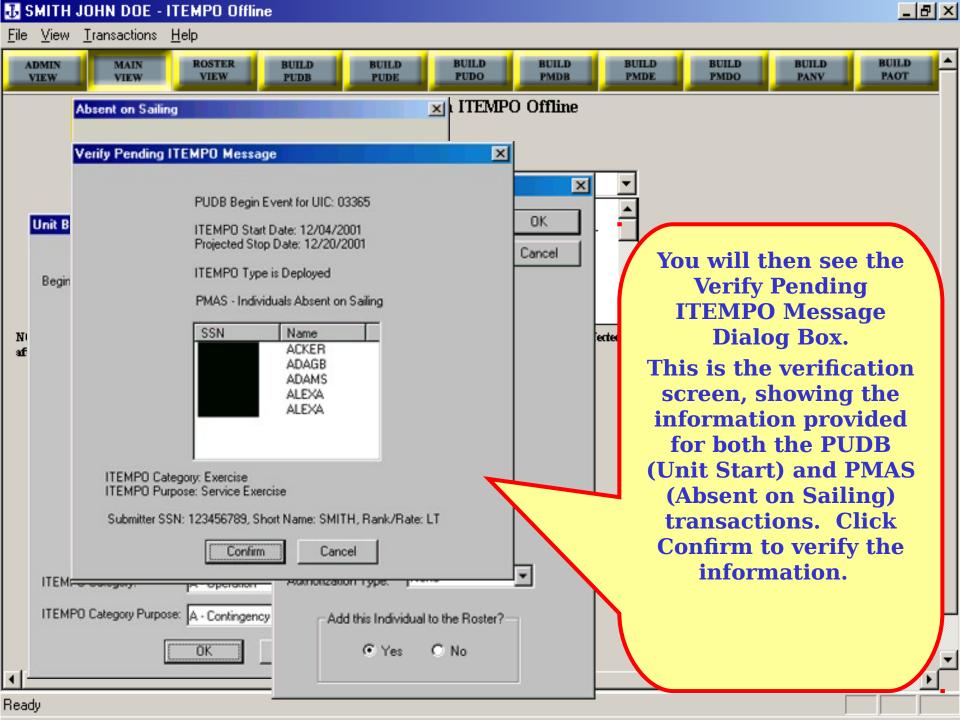
E YONG STEPHEN - ITEMPO OFFLINE												
File <u>Vi</u> ew <u>T</u> ransactions <u>H</u> elp												
ADMIN VIEW	MAIN ROSTER DELETE VIEW CHECKE		ADD TO ROSTER	UNCHECK ALL	BUILD BUILD PUDE		ILD NV					
Às	of December 30, 2001	Rost	er for U	IC: 21367								
SSN (Last 4)	Name	Rank	UIC	D08	Authorization							
9999	AARON HENRY	RADM	21367	19580124	Releaser							
1111	AGASSI ANDRE JOSEPH	LTJG	21367	19720201	Builder							
1111	ALLEN BOOZ HAMILTON	EM3	21367	19800407	Builder	Remember, you have						
6435	BARCINDEBAR WILLIAM	SKSR	21367	19780205	None	only given EM3 Allen						
7826	BARNARD KEVIN SCOT	ET3	21367	19750205	None	authorization to create						
4499	BARTHA CHRISTOPHER MICHAEL	STS3	21367	19751106	None	events in this OFFLINE						
4954	BAZER JESS MICHAEL	FTSN	21367	19781206	None							
7019	BEAVER TODD MICHAEL	ET3	21367	19801224	None	version.						
6089	BELITZ JASON DARRYL	MM3	21367	19800209	None	You will still need to						
1696	BENNETT ANTHONY JUSTIN	ET3	21367	19790620	None							
1094	BENNETT RICHARD LEROY	ETSA	21367	19730227	None	provide such						
3374	BERNARDINI JOHN BRIAN	MM2	21367	19780402	None	authorization for EM3						
8023	BERTCH TIMOTHY CRESTON	CDR	21367	19600712	None	Allen in the ONLINE						
2019	BLOODWORTH CHARLES DAVID	MMC	21367	19680530	None	version as well.						
9023	BURR WYATT JOHN	SK2	21367	19750523	None	TC 1 TIME						
4846	CALLISTE KEVIN JOSEPH	MS2	21367	19760702	None	If you do not, EM3						
1633	CANFIELD CHRIS CALIN	ET2	21367	19621223	None	Allen's OFFLINE						
6733	CANNON DILLARD LYNN JR	EM2	21367	19730531	None	authorization will be						
5167	CASTRO JONALD WAYNE	STS2	21367	19730924	None	removed when you next						
2871	CLEMENTS KENNETH ALAN SR	MMCS	21367	19620125	None	download your roster						
3541	CONLEY ANDREW JAMES	MSSN	21367	19810709	None	file; the ONLINE						
6218	CORDER GREGORY ALLAN	ENS	21367	19760323	None	authorization for EM3						
5204	COUTURE MICHAEL ALAN	EM1	21367	19710106	None							
1423	DELGADOGUZMAN ELADIO	STS1	21367	19660416	None	Allen ("None") will						
5940	DELGROSSO DEAN GEORGE	MM1	21367	19610620	None	overwrite the offline						
7738	DELLAS MICHAEL PETER	STSC	21367	19641203	None	authorization.						

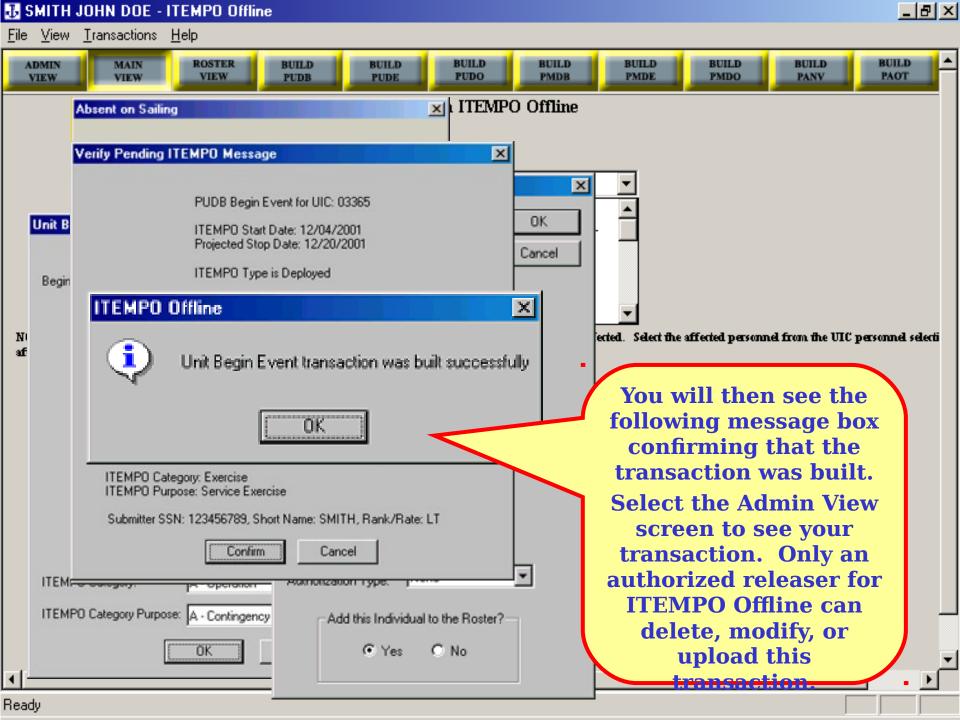


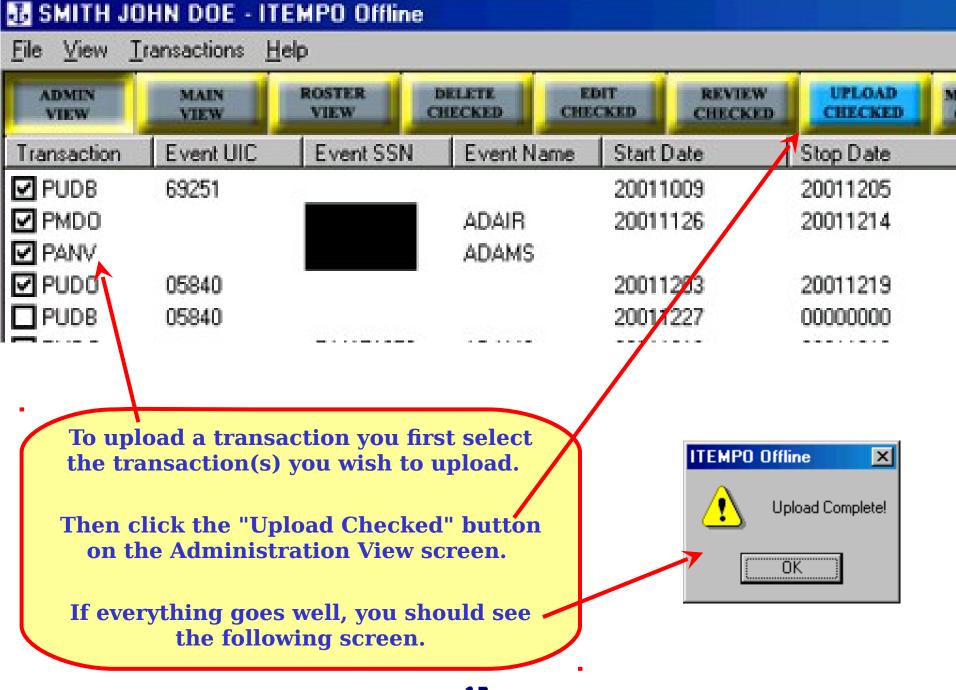


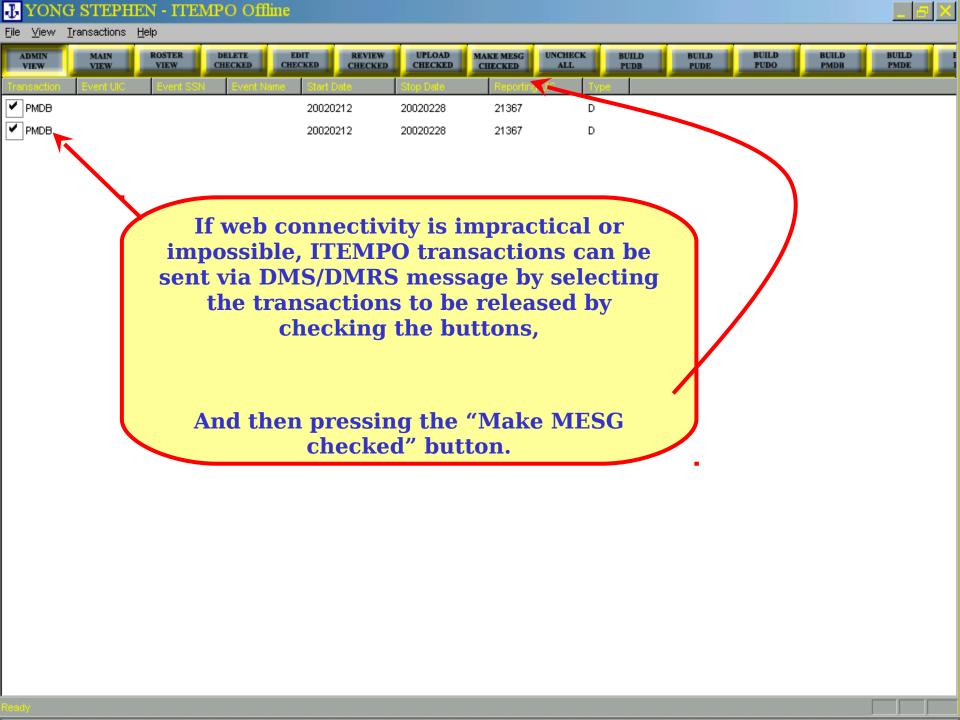


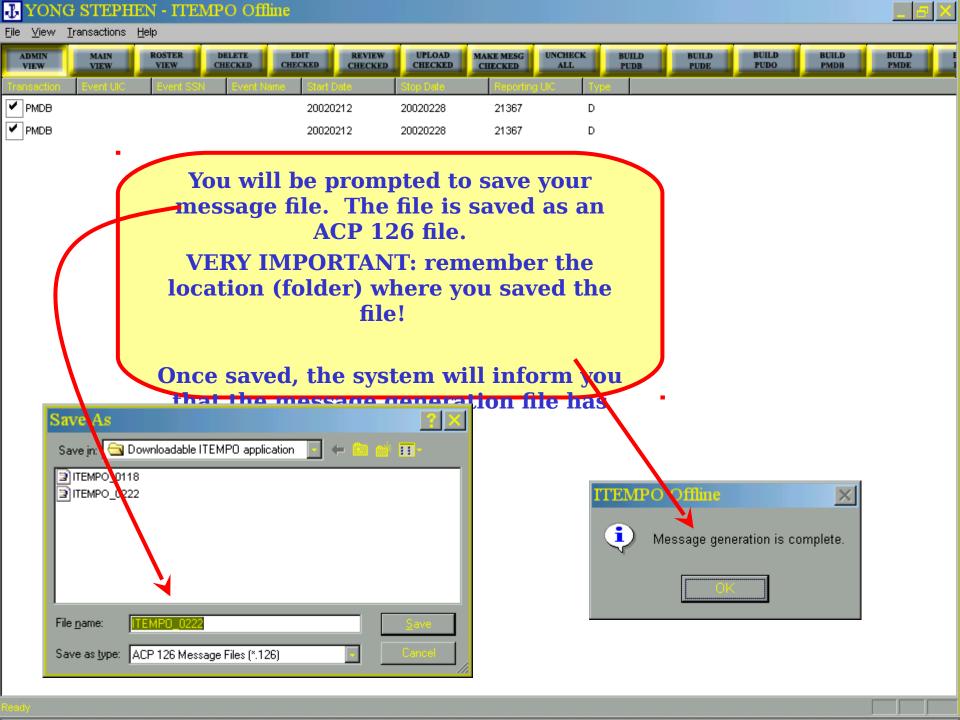


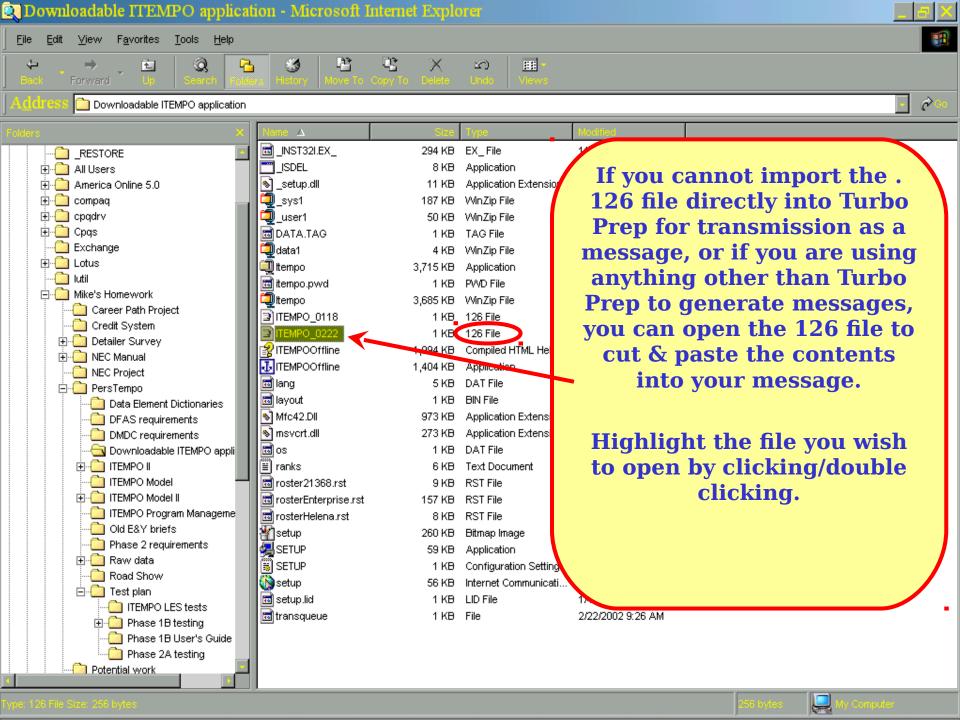


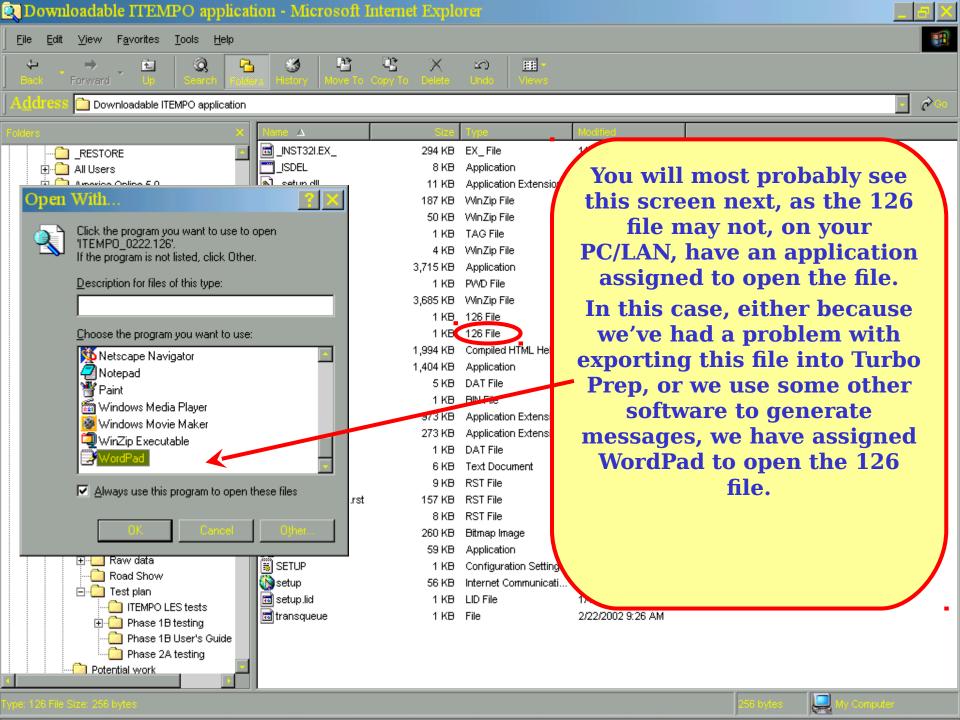


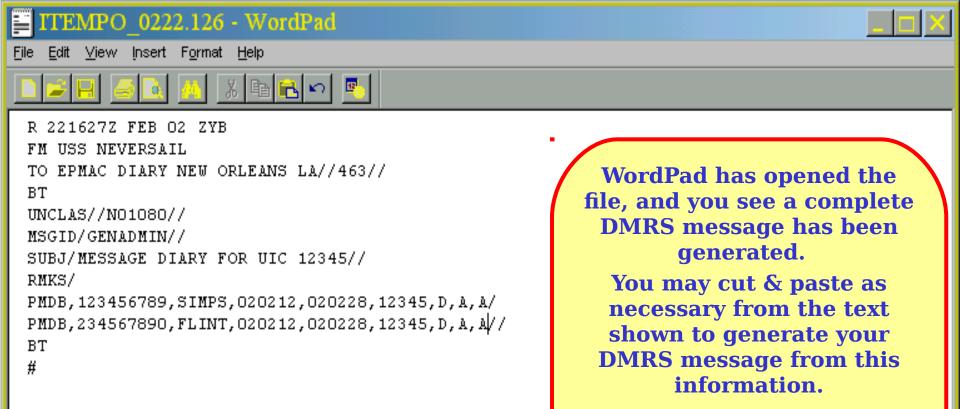


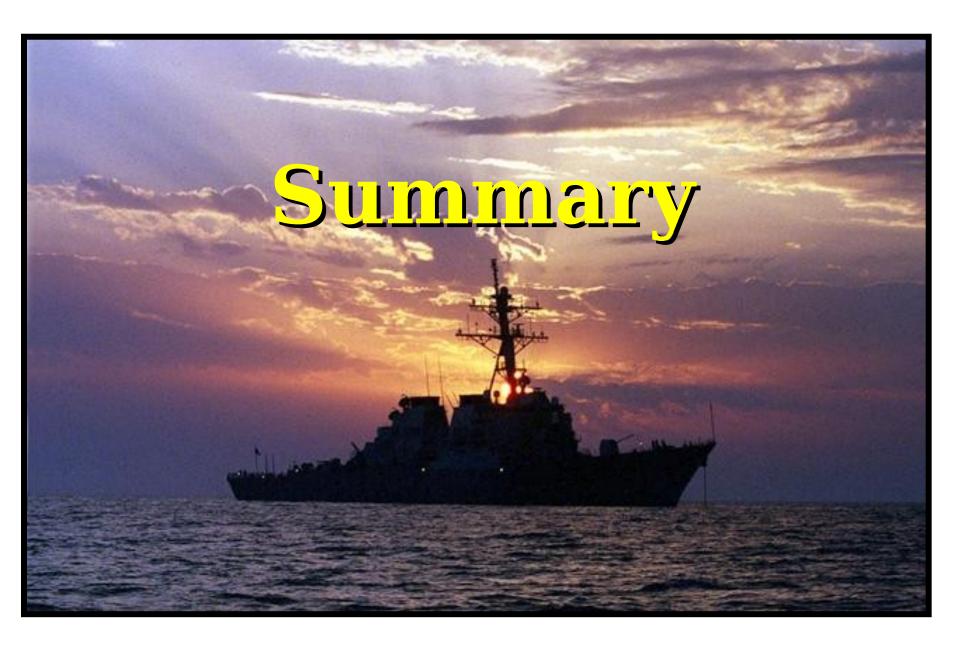














### Summary

Phase 2 system enhancements on the way

- Upgraded Alpha and Chronological Weekly Status Reports (WSRs)
- Prospective Gains in WSRs
- > Expired Open Events in WSRs
  - Will assist units and ISICs to ensure events are closed in a timely manner
- Robust ad-hoc query capability
  - Select and sort on myriad personnel and ITEMPO data fields
- Robust forecasting capability
  - Utilizes actual deployment data (past and future)
  - Requires SIPRNET access



#### Summary

#### **ITEMPO Points of Contact - Functional**

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## Questions and Answers

FinelofBrief